

## EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period May 23, 2009 – May 22, 2010.

- 1) **Employment Unit: WWJ(AM) & WDZH(FM).** Note: The call sign for WDZH(FM) was changed from WVMV(FM) effective May 3, 2010.
- 2) **Unit Members (Stations and Communities of License):** WWJ(AM) & WDZH(FM), Detroit, Michigan
- 3) **EEO Contact Information for Employment Unit:**

Mailing Address: WWJ(AM) & WDZH(FM) c/o Greg Ross 26495 American Drive Southfield, MI 48034	Telephone Number: 248-455-7255
	Contact Person/Title: Greg Ross/Controller
	E-mail Address: gross@cbs.com

- 4) **List all Full-Time Job Vacancies Filled by Each Station in the Employment Unit:**

<b>Job Title</b>	<b>Recruitment Source Referring Hiree</b>
1. Sales Associate - 1	National Career Center Job Fair
2. Sales Associate - 2	Specs Howard School of Broadcasting
3. Sales Associate - 3	CBSRadio.com
4. Web Content Producer	Employee Referral
5. Broadcast Coordinator	Employee Referral
6. Account Executive - 1	Industrial Referral
7. Account Executive – 2	Employee Referral
8. Account Executive – 3	Employee Referral
9. Account Executive – 4	CBSRadio.com
10. Account Executive – 5	Industry Referral
11. Account Executive – 6	Employee Referral
12. Account Executive – 7	CBS Radio.com
13. Digital Sales Manager	Industry Referral
14. Accounts Payable Specialist	Employee Referral
15. Promotions Assistant	Internal Promotion/Transfer
16. On-Air Personality – 1	Employee Referral
17. On-Air Personality – 2	Employee Referral
18. Creative Service Director	Employee Referral
19. Assistant Program Director	Industry Referral
20. Local Sales Assistant	CBSRadio.com
21. Account Executive	Employee Referral

**Stations WWJ(AM) & WDZH(FM) are Equal Opportunity Employers.**

**5) Job Title: Sales Associate – 1 & 2**

**Referral Source(s) of Hiree: National Career Center Job Fair & Specs Howard School of Broadcasting**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Advantage Staffing	Anne Scott	1000 S. Old Woodward Suite 101 Birmingham, MI 48009	248-645-8880		NO
African American Women's Network	Francine Rozier	17503 Roselawn Street Detroit, MI 48221	313-341-6163		NO
All Access	Joel Denver	28955 Pacific Coast Highway Suite 210 Malibu, CA 90265	310-457-6616		NO
American Federation of Radio and Television Artists, Detroit	Lorain Alexander, Broadcast/Kim Melnychenko Free	27777 Franklin Road Suite 300 Detroit, MI 48034	248-213-0264		NO
Anti Defamation League	Don Cohen	4000 Town Center, STE. #420 Southfield, MI 48075	248.355.3730		NO
Arab American and Chaldean Council (ACC)-Detroit, MI	Dr. Jawad Marzook	16921 West Warren Detroit, MI 48228	313-584-4137		NO
ArtServe Michigan	Neeta Delaney	17515 West 9 Mile Road Suite 1025 Southfield, MI 48075	248-557-8288		NO
Audio Engineering Society - Detroit	Allen Treveni	Wixom, MI 48393	248-305-5535		NO
Between the Lines	Jan Stevenson	11920 Farmington Road Livonia, MI 48150	734-298-7200		NO
Black Awareness in Television	Queen Sala	12311 Petoskey Avenue Detroit, MI 48204	313-931-3427		NO
Bloomfield Hills Schools- Andover High School WBFH	Ryan Fishman	4200 Andover Road Bloomfield Hills, MI 48302	248-341-5690		NO
Boys and Girls Club, Cleveland, OH	Shelley Johnson	6114 Broadway Avenue Cleveland, OH 44127	216-883-2106		NO
Career Point Business School	Tom Kearney	362 Harvey Street Plymouth, MI 48170			NO
CBSRadio.com				3	NO
Chinese Association of Greater Detroit	Da-zong Wang	CAGD PO Box 1343 Troy, MI 48099			NO
College- Saint Mary's College		3535 Indian Trail Orchard Lake, MI 48324	248.982.1885		NO
College-Baker College, Auburn Hills	Jeffery Love	1500 University Drive Auburn Hills, MI 48326	248-340-0600		NO
College-Schoolcraft College	Kathy Cox	18600 Hagerty Road Livonia, MI 48152	734-462-4421		NO
College-Lewis College of Business	Phyllis Ponders	17370 Meyers Road	313-862-6300		NO
College-Oakland Community College	Willie L. Lloyd, Ed. S	Auburn Hills Counseling 2900 Featherstone Rd, Building B, 2nd Floor, Rm Auburn Hills, MI 48326	248-232-4142		NO

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
College-Rochester College	Joan Sullivan	800 West Avon Road Rochester Hills, MI 48307	248-218-2176		NO
College-Walsh College		P.O. Box 7006 Troy, MI 48007	248.689.8282		NO
College-Wayne County Community College District - Career Planning and Pl	Shashii Sharma	8551 Greenfield Detroit, MI 48228	313-943-4071x2		NO
Community Services of Oakland, MI	John Erich	345 East Nine Mile Road Ferndale, MI 48220	248-542-5860		NO
Detroit Association of Black Organizations	Kathryn Sheffield	12048 Grand River Avenue Detroit, MI 48204	313-491-0003		NO
Detroit Executive Service Corps	Deanna McGraw	16250 Northland Drive Suite 390 Southfield, MI 48075	248-395-2840		NO
Detroit Public Schools Adult Education	Doris Moore	14111 Puritan Detroit, MI 48227	313-866-9328		NO
Drake Beam Morin, Incorporated	Charles Kalmbach	101 West Big Beaver Road Suite 1245 Troy, MI 48084	248-524-2416		NO
Employment Guide, The	Luisa Escobar	37696 Enterprise Court Farmington Hills, MI 48150	234-324-1642		NO
Family Independence Agency-Oakland	Margaret Warner	2100 N. Woodward Stoneridge E.,Ste 200 Bloomfield Hills, Mi 48304	248-975-4829		No
Finish Cultural Center	Eva Koskimaki	35200 West 8 Mile Rd Farmington Hills, MI 48335	(248) 478-6939		NO
Focus Hope	Eleanor Josaitis	Human Resources 1355 Oakman Boulevard Detroit, MI 48238	(313) 494-4775		NO
Hispanic Outreach Services	Jamie Tamez	295 West Huron Pontiac, MI 48341	248-338-4250		NO
Human Resources Association of Greater Detroit	Catherine Podvin	32425 Grand River Ave. Farmington, MI 48336	(248) 478-6498		NO
Inside Radio	Gene McKay	365 Union Street Littleton, NH 03561	603-444-5720		NO
National Career Center Job Fair	Peggy Hillman	n/a	702-614-9537	2	NO
Lutheran Social Services Of Michigan	Vladimir Vandalov	21700 N. Western Highway #801 Southfield, Mi 48075	248-423-2790x		NO
Marygrove College	Ce'An Manuel	8425 West McNichols Road Detroit, MI 48221	313-927-1200		NO
Michigan Hispanic Chamber of Commerce	Raymond Lozano	24445 Northwestern Hwy Suite 206 Southfield, MI 48075	248-208-9915		NO
Michigan Works - Wayne County	Tony Pinkston	Livonia Service Center 30246 Plymouth Road Livonia, MI 48150	(734) 513-4900x1	1	NO
Michigan State Uuniversity Job Board	N/A	N/A	N/A	1	NO
National Institute of Technology - Southfield Campus	Danielle Scott	26111 Evergreen Rd. Ste 201 Southfield, MI 48076	248) 799-9933x2		NO

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Novi High School-WOVI	David Tegg	24062 Taft Rd. Novi, MI 48375	248.449.1508		NO
Oakland County Michigan Works!	John Almstadt	Workforce Development Division 1200 North Telegraph Road # 437 Pontiac, MI 48341	248-858-5520		NO
Oakland County Welfare Rights Organization	Kathy Slay	132 Franklin Boulevard Suite 202 Pontiac, MI 48341	248-334-8117		NO
Oakland Family Services	Kathleen Lynd	114 Orchard Lake Road Pontiac, MI 48341	248-858-7766		NO
Ohio and Illinois Centers for Broadcasting	Gary James	9000 Sweet Valley Drive Valley View, OH 44125	216-447-9117		NO
On My Own of Michigan	Valerie M. Michrina	2145 Crooks Road Suite 103 Troy, MI 48084	248-649-3739		NO
Operation ABLE of Michigan	Shirley Sutton	17117 West Nine Mile Road Southfield, MI 48075	248-443-1960		NO
Radio Advertising Bureau	Mark Levy	200 East Big Beaver Suite 106 Troy, MI 48084	972-753-6756		NO
Resource Network	Lawrence Barnes	9349 Telegraph Rd Redford, MI 48239	313-533-5900		NO
Salvation Army	Jennifer Zynda	20775 Pembroke Ave Detroit, MI 48219	313-537-2130x		No
Service Employment and Re development-Metro	Luz Maria Robinson	9301 Michigan Ave. Detroit, MI 48210	313-846-8567		NO
Society of Broadcast Engineers-Detroit	Frank Maynard	WKBD-TV 26905 W. 11 Mile Rd Southfield, MI 48037	248-355-7129		NO
Society of Women Engineers of Detroit	Jennifer Morikawa	Detroit Section PO Box 2978 Southfield,, MI 48037			NO
Southfield Career Center Michigan Works	Randall Cripe	26000 Evergreen Rd. P.O. Box 2055 Southfield, MI 48037	248-796-4577		NO
Specs Howard School of Broadcast Arts	Nicole Bonneville	19900 West 9 Mile Road Southfield, MI 48075-3953	(248) 358-9000	2	NO
Triangle Foundation	Jeffrey Montgomery	19641 W. Seven Mile Detroit, MI 48219	313. 537.3323		NO
University of Detroit Mercy-Career Development	Denise McCormick	4001 West McNichols Road Detroit, MI 48221	313-993-1017		NO
University of Michigan, Dearborn - WUMD	Lorissa McKay	4901 Evergreen Road Dearborn, MI 48127	313-593-5439		NO
University-Davenport University,Livonia Campus	Heather Fowler	19499 Victor Parkway Livonia, MI 48152	734-943-2800		NO
University-Lawrence Technological University	Jing Sellers	21000 West Ten Mile Rd Southfield, MI 48075	248-204-3140		NO
University-Madonna University-Career Services	Christine Brant	Madonna University 36600 Schoolcraft Livonia, MI 316 Wilson Hall Rochester, MI 48309 48374	734-432-5620x2		NO
University-Oakland University-Rochester, MI	Robert Thomas	275 West Vanderberg Hall Rochester, MI 48309	248-370-3250		NO

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Walled Lake Western High School	Jenny Griffith	600 Beck Rd. Walled Lake, MI 48390	248-956-4902		NO
Women in Communications of Detroit	RoseAnn Nicolai	P.O. Box 1288 Royao Oak, MI 48068	248-652-1460		NO
Work First- Michigan Works, Oak Parks	Kay Mizell	22180 Parklawn Room 111 Oak Park, MI 48237	248-691-8437		NO

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**Job Title: Sales Associate – 3****Referral Source(s) of Hiree: CBSRadio.com**

<b>Name of Organization Notified of Job Vacancy</b>	<b>Contact Person</b>	<b>Address</b>	<b>Telephone Number</b>	<b># of Interviewees Referred</b>	<b>Did Recruitment Source Request Notification? (Yes or No)</b>
Advantage Staffing	Anne Scott	1000 S. Old Woodward Suite 101 Birmingham, MI 48009	248-645-8880		NO
African American Women's Network	Francine Rozier	17503 Roselawn Street Detroit, MI 48221	313-341-6163		NO
All Access	Joel Denver	28955 Pacific Coast Highway Suite 210 Malibu, CA 90265	310-457-6616		NO
American Federation of Radio and Television Artists, Detroit	Lorain Alexander, Broadcast/Kim Melnychenko Free	27777 Franklin Road Suite 300 Detroit, MI 48034	248-213-0264		NO
Anti Defamation League	Don Cohen	4000 Town Center, STE. #420 Southfield, MI 48075	248.355.3730		NO
Arab American and Chaldean Council (ACC)-Detroit, MI	Dr. Jawad Marzook	16921 West Warren Detroit, MI 48228	313-584-4137		NO
ArtServe Michigan	Neeta Delaney	17515 West 9 Mile Road Suite 1025 Southfield, MI 48075	248-557-8288		NO
Audio Engineering Society - Detroit	Allen Treveni	Wixom, MI 48393	248-305-5535		NO
Between the Lines	Jan Stevenson	11920 Farmington Road Livonia, MI 48150	734-298-7200		NO
Black Awareness in Television	Queen Sala	12311 Petoskey Avenue Detroit, MI 48204	313-931-3427		NO
Bloomfield Hills Schools- Andover High School WBFH	Ryan Fishman	4200 Andover Road Bloomfield Hills, MI 48302	248-341-5690		NO
Boys and Girls Club, Cleveland, OH	Shelley Johnson	6114 Broadway Avenue Cleveland, OH 44127	216-883-2106		NO
Career Point Business School	Tom Kearney	362 Harvey Street Plymouth, MI 48170			NO
CBSRadio.com				9	NO
Chinese Association of Greater Detroit	Da-zong Wang	CAGD PO Box 1343 Troy, MI 48099			NO
College-Baker College, Auburn Hills	Jeffery Love	1500 University Drive Auburn Hills, MI 48326	248-340-0600		NO
College-schoolcraft College	Kathy Cox	18600 Hagerty Road Livonia, MI 48152	734-462-4421		NO
College-Lewis College of Business	Phyllis Ponders	17370 Meyers Road	313-862-6300		NO

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
College-Oakland Community College	Willie L. Lloyd, Ed. S	Auburn Hills Counseling 2900 Featherstone Rd, Building B, 2nd Floor, Rm Auburn Hills, MI 48326	248-232-4142		NO
College-Rochester College	Joan Sullivan	800 West Avon Road Rochester Hills, MI 48307	248-218-2176		NO
College-Wayne County Community College District - Career Planning and PI	Shashi Sharma	8551 Greenfield Detroit, MI 48228	313-943-4071x2		NO
Community Services of Oakland, MI	John Erich	345 East Nine Mile Road Ferndale, MI 48220	248-542-5860		NO
Detroit Association of Black Organizations	Kathryn Sheffield	12048 Grand River Avenue Detroit, MI 48204	313-491-0003		NO
Detroit Executive Service Corps	Deanna McGraw	16250 Northland Drive Suite 390 Southfield, MI 48075	248-395-2840		NO
Detroit Public Schools Adult Education	Doris Moore	14111 Puritan Detroit, MI 48227	313-866-9328		NO
Drake Beam Morin, Incorporated	Charles Kalmbach	101 West Big Beaver Road Suite 1245 Troy, MI 48084	248-524-2416		NO
Employment Guide, The	Luisa Escobar	37696 Enterprise Court Farmington Hills, MI 48150	234-324-1642		NO
Family Independence Agency-Oakland	Margaret Warner	2100 N. Woodward Stoneridge E., Ste 200 Bloomfield Hills, MI 48304	248-975-4829		NO
Finish Cultural Center	Eva Koskimaki	35200 West 8 Mile Rd Farmington Hills, MI 48335	(248) 478-6939		NO
Focus Hope	Eleanor Josaitis	Human Resources 1355 Oakman Boulevard Detroit, MI 48238	(313) 494-4775		NO
Hispanic Outreach Services	Jamie Tamez	295 West Huron Pontiac, MI 48341	248-338-4250		NO
Human Resources Association of Greater Detroit	Catherine Podvin	32425 Grand River Ave. Farmington, MI 48336	(248) 478-6498		NO
Inside Radio	Gene McKay	365 Union Street Littleton, NH 03561	603-444-5720		NO
Lawrence Technical Institute		21000 W. 10 Mile Rd. Southfield, MI 48075	248.204.3063		NO
Marygrove College	Ce'An Manuel	8425 West McNichols Road Detroit, MI 48221	313-927-1200		NO
Michigan Hispanic Chamber of Commerce	Raymond Lozano	24445 Northwestern Hwy Suite 206 Southfield, MI 48075	248-208-9915		NO
Michigan Works	John Almstadt	1200 N. Telegraph Rd #437 Pontiac, MI 48341	248-452-2256x		No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Michigan Works - Wayne County	Tony Pinkston	Livonia Service Center 30246 Plymouth Road Livonia, MI 48150	(734) 513-4900x1		NO
National Institute of Technology - Southfield Campus	Danielle Scott	26111 Evergreen Rd. Ste 201 Southfield, MI 48076	248) 799-9933x2		NO
Novi High School-WOVI	David Tegg	24062 Taft Rd. Novi, MI 48375	248.449.1508		NO
Oakland County Michigan Works!	John Almstadt	Workforce Development Division 1200 North Telegraph Road # 437 Pontiac, MI 48341	248-858-5520		NO
Oakland County Welfare Rights Organization	Kathy Slay	132 Franklin Boulevard Suite 202 Pontiac, MI 48341	248-334-8117		NO
Oakland Family Services	Kathleen Lynd	114 Orchard Lake Road Pontiac, MI 48341	248-858-7766		NO
Ohio and Illinois Centers for Broadcasting	Gary James	9000 Sweet Valley Drive Valley View, OH 44125	216-447-9117		NO
On My Own of Michigan	Valerie M. Michrina	2145 Crooks Road Suite 103 Troy, MI 48084	248-649-3739		NO
Operation ABLE of Michigan	Shirley Sutton	16250 Northland Dr., STE. #102 Southfield, MI 48075	248.443.0370		NO
Radio Advertising Bureau	Mark Levy	200 East Big Beaver Suite 106 Troy, MI 48084	972-753-6756		NO
Referral				2	NO
Resource Network	Lawrence Barnes	9349 Telegraph Rd. Redford, MI 48239	313-533-5900		NO
Salvation Army	Jennifer Zynda	20775 Pembroke Ave Detroit, MI 48219	313-537-2130x		NO
Service, Employment and Redevelopment-Metro	Luz Maria Robinson	9301 Michigan Ave. Detroit, MI 48210	313-846-8567		NO
Society of Broadcast Engineers-Detroit	Frank Maynard	WKBD-TV 26905 W. 11 Mile Rd Southfield, MI 48037	248-355-7129		NO
Southfield Career Center Michigan Works	Randall Cripe	26000 Evergreen Rd. P.O. Box 2055 Southfield, MI 48037	248-796-4577		NO
Triangle Foundation	Jeffrey Montgomery	19641 W. Seven Mile Detroit, MI 48219	313. 537.3323		NO
University of Detroit Mercy-Career Development	Denise McCormick	4001 W. McNichols Rd. Detroit, MI 48221	313-993-1017		NO
University of Michigan, Dearborn - WUMD	Lorissa McKay	4901 Evergreen Road Dearborn, MI 48127	313-593-5439		NO
University-Davenport University,Livonia Campus	Heather Fowler	19499 Victor Parkway Livonia, MI 48152	734-943-2800		NO

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University-Lawrence Technological University	Jing Sellers	21000 West Ten Mile Rd Southfield, MI 48075	248-204-3140		NO
University-Madonna University-Career Services	Christine Brant	Madonna University 36600 Schoolcraft Livonia, MI 48374	734-432-5620x2		NO
University-Oakland University-Rochester, MI	Robert Thomas	275 West Vanderberg Hall Rochester, MI 48309	248-370-3250		NO
Women in Communications of Detroit	RoseAnn Nicolai	P.O. Box 1288 Royao Oak, MI 48068	248-652-1460		NO
Work First- Michigan Works, Oak Parks	Kay Mizell	22180 Parklawn Room 111 Oak Park, MI 48237	248-691-8437		NO

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**Job Title: Web Content Producer****Referral Source(s) of Hiree: Employee Referral**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Advantage Staffing	Anne Scott	1000 S. Old Woodward Suite 101 Birmingham, MI 48009	248-645-8880		NO
African American Women's Network	Francine Rozier	17503 Roselawn Street Detroit, MI 48221	313-341-6163		NO
Alpha Capital Management	Ralph Burrell	3011 West Grand Boulevard Fisher Building, Suite 1516 Detroit, MI 48202	313-874-5079		NO
American Civil Liberties Union of Michigan	Kary L. Moss	60 West Hancock Detroit, MI 48201	313-578-6800		NO
American Federation of Radio and Television Artists, Detroit	Lorain Alexander, Broadcast/Kim Melnychenko Free	27777 Franklin Road Suite 300 Detroit, MI 48034	248-213-0264		NO
Anti Defamation League	Don Cohen	4000 Town Center, STE. #420 Southfield, MI 48075	248.355.3730		NO
Arab American and Chaldean Council (ACC)-Detroit, MI	Dr. Jawad Marzook	16921 West Warren Detroit, MI 48228	313-584-4137		NO
Arab Community Center for Economic and Social Services	Ismael Ahmed	6451 Schaefer Rd. Dearborn, MI 48126	313-945-8139		NO
ArtServe Michigan	Neeta Delaney	17515 West 9 Mile Road Suite 1025 Southfield, MI 48075	248-557-8288		NO
Black Awareness in Television	Queen Sala	12311 Petoskey Avenue Detroit, MI 48204	313-931-3427		NO
Black United Fund of Michigan	Brenda Rayford	2187 West Grand Blvd Detroit, MI 48208	313-894-2200		NO
Booker T. Washington Business Assoc	Bill R. Ross	2885 W. Grand Blvd. Detroit, MI 48202	313.875.4250		NO
Boys and Girls Club, Cleveland, OH	Shelley Johnson	6114 Broadway Avenue Cleveland, OH 44127	216-883-2106		NO
CBSRadio.com				1	NO
Center for Creative Studies	Erin Kearns	201 E. Kirby Detroit, MI 48202	313.664.7400		NO
College for Creative Studies	Kathy Karry	201 East Kirby Street Detroit, MI 48202	313-664-7690		NO
College- Saint Mary.s College		3535 Indian Trail Orchard Lake, MI 48324	248.982.1885		NO
College-Schoolcraft College	Kathy Cox	18600 Hagerty Road Livonia, MI 48152	734-462-4421		NO

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
College-Henry Ford Community College	Richard Brown	5101 Evergreen Learning Resources Building Detroit, MI 48128	313-845-9611		NO
College-Lewis College of Business	Phyllis Ponders	17370 Meyers Road	313-862-6300		NO
College-Oakland Community College	Lori Linden	739 South Washington Building C Royal Oak, MI 48067	248-233-2819		NO
College-Schoolcraft College	Juan Taylor	18600 Haggerty Rd. Livonia, MI 48152	734-462-4400		NO
College-Walsh College		P.O. Box 7006 Troy, MI 48007	248.689.8282		NO
College-Wayne County Community College District - Career Planning and PI	Shashi Sharma	8551 Greenfield Detroit, MI 48228	313-943-4071x2		NO
Community Services of Oakland, MI	John Erich	345 East Nine Mile Road Ferndale, MI 48220	248-542-5860		NO
Delray United Action Council	Jacqueline Collins-Bolden	7914 W. Jefferson Detroit, MI 48209	313.842.8620		NO
Detroit Area Film & Television		P.O. Box 1443 Royal Oak, MI 48068	248.547.0847		NO
Detroit Association of Black Organizations	Kathryn Sheffield	12048 Grand River Avenue Detroit, MI 48204	313-491-0003		NO
Detroit Chinese Business Association	Raymond Xu	Ford Motor Company PO Box 2769 Dearborn, MI 48123	313-323-8631		NO
Detroit Executive Service Corps	Deanna McGraw	16250 Northland Drive Suite 390 Southfield, MI 48075	248-395-2840		NO
Detroit Hispanic Development	Angie Reyes, MPH	1211 Trumbull Detroit, MI 48216	313-967-4880		NO
Detroit Public Schools Adult Education	Doris Moore	14111 Puritan Detroit, MI 48227	313-866-9328		NO
Detroit Workforce Development Board	Cynthia Bell	City of Detroit Employment & Training Department 707 West Milwaukee, 5th Floor Detroit, MI 48202	313-876-0674		NO
District Offices of Social Services		5131 Grandriver Avenue Detroit, MI 48208	313-361-7300		NO
Dorsey Business Schools	Elayne	30821 Barrington Madison Heights, MI 48071	248-585-4150		NO
Drake Beam Morin, Incorporated	Charles Kalmbach	101 West Big Beaver Road Suite 1245 Troy, MI 48084	248-524-2416		NO
Employee referral				7	NO

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Employment Guide, The	Luisa Escobar	37696 Enterprise Court Farmington Hills, MI 48150	234-324-1642		NO
Empowerment Zone Development Corporation	Elaine Carter	One Ford Place Detroit, MI 48202	313.872.8050		NO
Family Independence Agency-Oakland	Margaret Warner	2100 N. Woodward Stoneridge E.,Ste 200 Bloomfield Hills, MI 48304	248-975-4829		NO
Finish Cultural Center	Eva Koskimaki	35200 West 8 Mile Rd Farmington Hills, MI 48335	(248) 478-6939		NO
Focus Hope	Eleanor Josaitis	Human Resources 1355 Oakman Boulevard Detroit, MI 48238	(313) 494-4775		NO
Goodwill Industries	Marion Perkins	3132 Trumbull St Detroit, MI 48216	313-964-3900x		NO
Hannan Foundation/House	Denise Williams	4750 Woodward Avenue Room 201 Detroit, MI 48201	313-833-1300		NO
Hispanic Business Alliance	Delores Sanchez	4124 West Vernor Highway Detroit, MI 48209	313.841.3000		NO
Hispanic Outreach Services	Jamie Tamez	295 West Huron Pontiac, MI 48341	248-338-4250		NO
Human Resources Association of Greater Detroit	Catherine Podvin	32425 Grand River Ave. Farmington, MI 48336	(248) 478-6498		NO
Latin Americans for Social and Economic Development	Edith Castillo	4138 West Vernor Detroit, MI 48209	313-554-2025		NO
Latino Family Services, Inc.	Maria Thacker	3815 West Fort Detroit, MI 48216	313-841-7380		NO
Lawrence Technological University - Office of Career Services	Kevin Finn	Buell Management Building M130 21000 West Ten Mile Road Southfield, MI 48075	248-204-3143x2		NO
Marygrove College	Ce'An Manuel	8425 West McNichols Road Detroit, MI 48221	313-927-1200		NO
Metropolitan Retiree Service Center	Kathy Hoard	2441 W. Grand Blvd., STE. #202 Detroit, MI 48208	313.894.3311		NO
Mexican Town Community Development Corporation	Ellea Rodriguz	7752 West Vernor Highway Detroit, MI 48209	313.967.9898		NO
Michigan Hispanic Chamber of Commerce	Raymond Lozano	24445 Northwestern Hwy Suite 206 Southfield, MI 48075	248-208-9915		NO
Michigan Indian Child Welfare		4880 Lawndale St. Detroit, MI 48210	906-632-6896x		NO
Michigan Jewish Institute	Paul Levine	25401 Coolidge Highway Oak Park, MI 48237	248-414-6900		NO

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Michigan Minority Business Development Council	Dora Page	3011 W. Grand Blvd., STE. #230 Detroit, MI 48202	313.873.3200		NO
Michigan Rehabilitation Services	Ken Hollie	707 West Milwaukee Fourth Floor Detroit, MI 48202	313-871-3800		NO
Michigan Works - Wayne County	Tony Pinkston	Livonia Service Center 30246 Plymouth Road Livonia, MI 48150	(734) 513-4900x1		NO
National Institute of Technology - Southfield Campus	Danielle Scott	26111 Evergreen Rd. Ste 201 Southfield, MI 48076	248) 799-9933x2		NO
National Welfare Rights Union	Marian Kramer	13220 Woodward Highland Park, MI 48203	313-831-1040x		NO
Oakland & Macomb Center for Independent Living	Stephanie Brown	3765 East 15 Mile Road Sterling Heights, MI 48310	801-268-4160		NO
Oakland County Michigan Works!	John Almstadt	1200 North Telegraph Road # 437 Pontiac, MI 48341	248-858-5520		NO
Oakland County Welfare Rights Organization	Kathy Slay	132 Franklin Boulevard Suite 202 Pontiac, MI 48341	248-334-8117		NO
Oakland Family Services	Kathleen Lynd	114 Orchard Lake Road Pontiac, MI 48341	248-858-7766		NO
On My Own of Michigan	Valerie M. Michrina	2145 Crooks Road Suite 103 Troy, MI 48084	248-649-3739		NO
Operation ABLE of Michigan	Shirley Sutton	16250 Northland Dr., STE. #102 Southfield, MI 48075	248.443.0370		NO
Payne Pulliam School	Freddie Lindsay-Payne	2345 Cass Detroit, MI 48201	313-963-4710		NO
Radio Advertising Bureau	Mark Levy	200 East Big Beaver Suite 106 Troy, MI 48084	972-753-6756		NO
Resource Network	Lawrence Barnes	9349 Telegraph Rd Redford, MI 48239	313-533-5900		NO
Salvation Army	Jennifer Zynda	20775 Pembroke Ave Detroit, Mi 48219	313-537-2130x		NO
SER Jobs For Progress	Theresa Gardner	9301 Michigan Ave. Detroit, Mi 48210	313-846-2240x		NO
Society of Broadcast Engineers-Detroit	Frank Maynard	WKBD-TV 26905 W. 11 Mile Rd Southfield, MI 48037	248-355-7129		NO
Society of Women Engineers of Detroit	Jennifer Morikawa	Detroit Section PO Box 2978 Southfield,, MI 48037			NO
Southeastern Michigan Indians Inc	Sue Parrish	26641 Lawrence Centerline, MI 48015	586-756-1350		NO
Southfield Career Center Michigan Works	Randall Cripe	26000 Evergreen Rd. P.O. Box 2055 Southfield, MI 48037	248-796-4577		NO
Specs Howard School of Broadcast Arts	Kevin Scollin	19900 West Nine Mile Road Southfield, MI 48075	248-358-9000		NO

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<b>Name of Organization Notified of Job Vacancy</b>	<b>Contact Person</b>	<b>Address</b>	<b>Telephone Number</b>	<b># of Interviewees Referred</b>	<b>Did Recruitment Source Request Notification? (Yes or No)</b>
The Young (Coleman A.) Foundation	Claudette Y. Smith, Ph.D	2111 Woodward Ave Suite 600 Detroit, MI 48201	313-962-2200		NO
Triangle Foundation	Jeffrey Montgomery	19641 W. Seven Mile Detroit, MI 48219	313. 537.3323		NO
University of Detroit Mercy-Career Development	Denise McCormick	4001 W. McNichols Rd. Detroit, MI 48221	313-993-1017		NO
University of Michigan Dearborn-Career Services	Mai Qazzaz	2149 University Center Dearborn, MI 48128	313-593-5020		NO
University-Davenport University,Livonia Campus	Heather Fowler	19499 Victor Parkway Livonia, MI 48152	734-943-2800		NO
University-Lawrence Technological University	Jing Sellers	21000 West Ten Mile Rd Southfield, MI 48075	248-204-3140		NO
University-Madonna University-Career Services	Christine Brant	Madonna University 36600 Schoolcraft Livonia, MI 48374	734-432-5620x2		NO
University-Wayne State University	Ronald Kent	656 Reuter Mall 1001 Faculty/Administration Building Detroit, MI 48202	313-577-3390		NO
Urban League-Detroit Urban League	Cassasandra Nelson-Pruitt	208 Mack Avenue Detroit, MI 48201	313-832-4600		NO
Women in Communications of Detroit	RoseAnn Nicolai	P.O. Box 1288 Royao Oak, MI 48068	248-652-1460		NO
Work First- Michigan Works, Oak Parks	Kay Mizell	22180 Parklawn Room 111 Oak Park, MI 48237	248-691-8437		NO
Yemeni American Association	Nageep Ismial	2502 Goodson Hamtramck, MI 48212	313- 873-1955		NO

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**Job Title: Broadcast Coordinator****Referral Source(s) of Hire: Employee Referral**

<b>Name of Organization Notified of Job Vacancy</b>	<b>Contact Person</b>	<b>Address</b>	<b>Telephone Number</b>	<b># of Interviewees Referred</b>	<b>Did Recruitment Source Request Notification? (Yes or No)</b>
ACCESS-Community Social Services	Adnan Hammad	6450 Maple Street Dearborn MI 48126	313-216-7323		NO
Advantage Staffing	Anne Scott	1000 S. Old Woodward Suite 101 Birmingham MI 48009	248-645-8880		NO
African American Women's Network	Francine Rozier	17503 Roselawn Street Detroit MI 48221	313-341-6163		NO
All Access	Joel Denver	28955 Pacific Coast Highway Suite 210 Malibu CA 90265	310-457-6616		NO
Alpha Capital Management	Ralph Burrell	3011 West Grand Boulevard Fisher Building-Suite 1516 Detroit MI 48202	313-874-5079		NO
American Civil Liberties Union of Michigan	Kary L. Moss	60 West Hancock Detroit MI 48201	313-578-6800		NO
American Federation of Radio and Television Artists, Detroit	Lorain Alexander, Broadcast/Kim Melnychenko Free	27777 Franklin Road Suite 300 Detroit MI 48034	248-213-0264		NO
Anti Defamation League	Don Cohen	4000 Town Center, STE. #420 Southfield MI 48075	248.355.3730		NO
Arab American And Chaldean Council	William	20300 CivicCenter Dr. Suite #318 Southfield MI 48076	248-354-8460		NO
Arab American and Chaldean Council (ACC)- Detroit, MI	Dr. Jawad Marzook	16921 West Warren Detroit MI 48228	313-584-4137		NO
ArtServe Michigan	Neeta Delaney	17515 West 9 Mile Road Suite 1025 Southfield MI 48075	248-557-8288		NO
Between the Lines	Jan Stevenson	11920 Farmington Road Livonia MI 48150	734-298-7200		NO
Black Awareness in Television	Queen Sala	12311 Petoskey Avenue Detroit MI 48204	313-931-3427		NO
Black United Fund of Michigan	Brenda Rayford	2187 West Grand Blvd Detroit MI 48208	313-894-2200		NO
Bloomfield Hills Schools- Andover High School WBFH	Ryan Fishman	4200 Andover Road Bloomfield Hills MI 48302	248-341-5690		NO
Booker T. Washington Business Assoc.	Bill R. Ross	2885 W. Grand Blvd. Detroit MI 48202	313.875.4250		NO
Booker T. Washington Business Association	W. R. Ross	2885 East Grand Boulevard Detroit MI 48202	313-875-4250		NO
Career Point Business School	Tom Kearney	362 Harvey Street Plymouth MI 48170			NO
Center for Creative Studies	Erin Kearns	201 E. Kirby Detroit MI 48202	313.664.7400		NO

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<b>Name of Organization Notified of Job Vacancy</b>	<b>Contact Person</b>	<b>Address</b>	<b>Telephone Number</b>	<b># of Interviewees Referred</b>	<b>Did Recruitment Source Request Notification? (Yes or No)</b>
Chinese Association of Greater Detroit	Da-zong Wang	CAGD PO Box 1343 Troy MI 48099			NO
City of Detroit Employment and Training	Willie Walker	707 West Milwaukee Avenue 5th Floor Detroit MI 48202			NO
College for Creative Studies	Kathy Karry	201 East Kirby Street Detroit MI 48202	313-664-7690		NO
College-Schoolcraft College	Kathy Cox	18600 Hagerty Road Livonia MI 48152	734-462-4421		NO
College-Henry Ford Community College	Doug Freed	5101 Evergreen Road Dearborn MI 48128	313 845-9710x2		NO
College-Lewis College of Business	Phyllis Ponders	17370 Meyers Road Eva Hall-Third Floor Detroit MI 48235	313-862-6300		NO
College-Oakland Community College	Lori Linden	739 South Washington Building C Royal Oak MI 48067	248-233-2819		NO
College-Schoolcraft College	Juan Taylor	18600 Haggerty Rd. Livonia MI 48152	734-462-4400		NO
College-Walsh College	Laurie Siebert	3838 Livernois Road PO Box 7006 Troy MI 48007	248-823-1625		NO
College-Wayne County Community College District - Career Planning and Pl	Shashi Sharma	8551 Greenfield Detroit MI 48228	313-943-4071x2		NO
Community Services of Oakland, MI	John Erich	345 East Nine Mile Road Ferndale MI 48220	248-542-5860		NO
Delray United Action Council	Jacqueline Collins-Bolden	7914 W. Jefferson Detroit MI 48209	313.842.8620		NO
Detroit Association of Black Organizations	Kathryn Sheffield	12048 Grand River Avenue Detroit MI 48204	313-491-0003		NO
Detroit Chinese Business Association	Raymond Xu	Ford Motor Company PO Box 2769 Dearborn MI 48123	313-323-8631		NO
Detroit Executive Service Corps	Deanna McGraw	16250 Northland Drive Suite 390 Southfield MI 48075	248-395-2840		NO
Detroit Hispanic Development	Angie Reyes, MPH	1211 Trumbull Detroit MI 48216	313-967-4880		NO
Detroit Public Schools - Adult Education	Doris Moore	Schools Center Building 3031 West Grand Boulevard Detroit MI 48202	313-852-0772		NO
Detroit Workforce Development Board	Cynthia Bell	City of Detroit Employment & Training Department 707 West Milwaukee, 5th Floor Detroit MI 48202	313-876-0674		NO
Detroit's Workplace	Cynthia Bell	707 W. Milwaukee Ave. Detroit MI 48202	313-876-0674		NO

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<b>Name of Organization Notified of Job Vacancy</b>	<b>Contact Person</b>	<b>Address</b>	<b>Telephone Number</b>	<b># of Interviewees Referred</b>	<b>Did Recruitment Source Request Notification? (Yes or No)</b>
Dorsey Business Schools	Elayne	30821 Barrington Madison Heights MI 48071	248-585-4150		NO
Drake Beam Morin, Incorporated	Charles Kalmbach	101 West Big Beaver Road Suite 1245 Troy MI 48084	248-524-2416		NO
Employment Guide, The	Luisa Escobar	37696 Enterprise Court Farmington Hills MI 48150	234-324-1642		NO
Empowerment Zone Development Corporation	Elaine Carter	One Ford Place Detroit MI 48202	313.872.8050		NO
Family Independence Agency-Oakland	Margaret Warner	2100 N. Woodward Stoneridge E.,Ste 200 Bloomfield Hills MI 48304	248-975-4829		NO
Finish Cultural Center	Eva Koskimaki	35200 West 8 Mile Rd Farmington Hills MI 48335	(248) 478-6939		NO
Focus Hope	Eleanor Josaitis	Human Resources 1355 Oakman Boulevard Detroit MI 48238	(313) 494-4775		NO
Goodwill Industries	Marion Perkins	3132 Trumbull St Detroit MI 48216	313-964-3900x		NO
Hannan Foundation/House	Denise Williams	4750 Woodward Avenue Room 201 Detroit MI 48201	313-833-1300		NO
Hispanic Business Alliance	Delores Sanchez	4124 West Vernor Highway Detroit MI 48209	313.841.3000		NO
Hispanic Outreach Services	Jamie Tamez	295 West Huron Pontiac MI 48341	248-338-4250		NO
Human Resources Association of Greater Detroit	Catherine Podvin	32425 Grand River Ave. Farmington MI48336	(248) 478-6498		NO
Inside Radio	Gene McKay	365 Union Street Littleton NH 03561	603-444-5720		NO
Latin Americans for Social and Economic Development	Edith Castillo	4138 West Vernor Detroit MI 48209	313-554-2025		NO
Latino Family Services, Inc.	Maria Thacker	3815 West Fort Detroit MI 48216	313-841-7380		NO
Marygrove College	Ce'An Manuel	8425 West McNichols Road Detroit MI 48221	313-927-1200		NO
Matrix Human Services	Dr. Marcella Wilson	120 Parsons Street Detroit MI 48201	313-831-1000		NO
Metropolitan Retiree Service Center	Kathy Hoard	2441 W. Grand Blvd., STE. #202 Detroit MI 48208	313.894.3311		NO
Mexican Town Community Development Corporation	Ellea Rodriguz	7752 West Vernor Highway Detroit MI 48209	313.967.9898		NO
Michigan Hispanic Chamber of Commerce	Raymond Lozano	24445 Northwestern Hwy Suite 206 Southfield MI48075	248-208-9915		NO
Michigan Minority Business Development Council	Dora Page	3011 W. Grand Blvd., STE. #230 Detroit MI 48202	313.873.3200		NO

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<b>Name of Organization Notified of Job Vacancy</b>	<b>Contact Person</b>	<b>Address</b>	<b>Telephone Number</b>	<b># of Interviewees Referred</b>	<b>Did Recruitment Source Request Notification? (Yes or No)</b>
Michigan Rehabilitation Services	Ken Hollie	707 West Milwaukee Fourth Floor Detroit MI 48202	313-871-3800		NO
Michigan Works - Wayne County	Tony Pinkston	Livonia Service Center 30246 Plymouth Road Livonia MI 48150	(734) 513-4900x1		NO
National Institute of Technology - Southfield Campus	Danielle Scott	26111 Evergreen Rd. Ste 201 Southfield MI 48076	248) 799-9933x2		NO
National Welfare Rights Union	Marian Kramer	13220 Woodward Highland Park MI 48203	313-831-1040x		No
Oakland & Macomb Center for Independent Living	Stephanie Brown	3765 East 15 Mile Road Sterling Heights MI 48310	801-268-4160		NO
Oakland County Michigan Works!	John Almstadt	Workforce Development Division 1200 North Telegraph Road # 437 Pontiac MI 48341	248-858-5520		NO
Oakland Family Services	Kathleen Lynd	114 Orchard Lake Road Pontiac MI 48341	248-858-7766		NO
Ohio and Illinois Centers for Broadcasting	Gary James	9000 Sweet Valley Drive Valley View OH 44125	216-447-9117		NO
On My Own of Michigan	Valerie M. Michrina	2145 Crooks Road Suite 103 Troy MI 48084	248-649-3739		NO
Operation ABLE of Michigan	Shirley Sutton	17117 West Nine Mile Road Southfield MI 48075	248-443-1960		NO
Payne Pulliam School	Freddie Lindsay-Payne	2345 Cass Detroit MI 48201	313-963-4710		NO
Radio Ad on WWJ-AM				1	NO
Radio Advertising Bureau	Mark Levy	200 East Big Beaver Suite 106 Troy MI 48084	972-753-6756		NO
Employee Referral				2	
Resource Network	Lawrence Barnes	9349 Telegraph Rd Redford Mi 48239	313-533-5900		No
Salvation Army	Jennifer Zynda	20775 Pembroke Ave Detroit MI 48219	313-537-2130x		No
Service Employment and Redevelopment-Metro of Detroit	Veronica Sanchez Peavey	9301 Michigan Avenue Detroit MI 48210	313-846-2240		NO
Specs Howard School Of Broadcasting	Kevin Scollin	19900 West Nine Mile Rd. Southfield, MI 48037	248-358-9000	1	No
Social Service Department		1960 W Lafayette Blvd. Detroit, MI 48216	313-963-6002x		NO
Society of Broadcast Engineers-Detroit	Frank Maynard	WKBD-TV 26905 W. 11 Mile Rd Southfield MI 48037	248-355-7129		NO
Society of Women Engineers of Detroit	Jennifer Morikawa	Detroit Section PO Box 2978 Southfield, MI 48037			NO

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<b>Name of Organization Notified of Job Vacancy</b>	<b>Contact Person</b>	<b>Address</b>	<b>Telephone Number</b>	<b># of Interviewees Referred</b>	<b>Did Recruitment Source Request Notification? (Yes or No)</b>
Southfield Career Center Michigan Works	Randall Cripe	26000 Evergreen Rd. P.O. Box 2055 Southfield MI 48037	248-796-4577		NO
The Young (Coleman A.) Foundation	Claudette Y. Smith, Ph.D	2111 Woodward Ave Suite 600 Detroit MI 48201	313-962-2200		NO
Triangle Foundation	Jeffrey Montgomery	19641 W. Seven Mile Detroit MI 48219	313. 537.3323		NO
Troy Career Center	Resource Center	210 W. Square Lake Rd. Troy, MI 48098	248-879-7586x		NO
University of Detroit Mercy-Career Development	Denise McCormick	4001 West McNichols Road Detroit MI 48221	313-993-1017		NO
University of Michigan Dearborn-Career Services	Mai Qazzaz	2149 University Center Dearborn MI 48128	313-593-5020		NO
University of Michigan, Dearborn - WUMD	Lorissa McKay	4901 Evergreen Road Dearborn MI 48127	313-593-5439		NO
University-Davenport University,Livonia Campus	Heather Fowler	19499 Victor Parkway Livonia MI 48152	734-943-2800		NO
University-Lawrence Technological University	Jing Sellers	21000 West Ten Mile Rd Southfield MI 48075	248-204-3140		NO
University-Madonna University-Career Services	Christine Brant	Madonna University 36600 Schoolcraft Livonia MI 48374	734-432-5620x2		NO
University-Wayne State University	Ronald Kent	656 Reuter Mall 1001 Faculty/Administration Building Detroit MI 48202	313-577-3390		NO
Urban League-Detroit Urban League	Cassasandra Nelson- Pruitt	208 Mack Avenue Detroit MI 48201	313-832-4600		NO
Women in Communications of Detroit	RoseAnn Nicolai	P.O. Box 1288 Royal Oak MI 48068	248-652-1460		NO
Work First- Michigan Works, Oak Parks	Kay Mizell	22180 Parklawn Room 111 Oak Park MI 48237	248-691-8437		NO
Yemeni American Association	Nageep Ismial	10415 Dix Dearborn MI48120	313- 873-1955		NO

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**Job Title: Account Executive – 1, 2 and 3****Referral Source(s) of Hiree: Employee Referrals**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
African American Women's Network	Francine Rozier	17503 Roselawn Street Detroit, MI 48221	313-341-6163		NO
American Broadcasting School	Michelle McCommell	712 North Watson Road Suite 200 Arlington, TX 76011	817-695-2474		NO
American Federation of Radio and Television Artists, Detroit	Lorain Alexander, Broadcast/Kim Melnychenko Free	27777 Franklin Road Suite 300 Detroit, MI 48034	248-213-0264		NO
Anti Defamation League	Don Cohen	4000 Town Center, STE. #420 Southfield, MI 48075	248.355.3730		NO
Arab American and Chaldean Council (ACC)	Radwan Khoury	4000 Miller Road Detroit, MI 48203	313-267-4972		NO
ArtServe Michigan	Neeta Delaney	17515 West 9 Mile Road Suite 1025 Southfield, MI 48075	248-557-8288		NO
Specs Howard School of Broadcasting		19900 West 9 Mile Road, Southfield, MI	(248) 358-9000	1	NO
Careerworks, Inc.	Robert Hubbert	1200 E. McNichols Highland Park, MI 48203	313-867-3500		NO
CBSRadio.com				7	NO
College- Henry Ford Community College	Jay Korinek	5101 Evergreen Road Telecommunications Department Dearborn, MI 48128	313-845-6477		NO
College-Calvin College-Cumcommunication & Arts	Yvonne Posthuma	DeBoss Communication Center 1810 East Beltline Avenue, SE Grand Rapids, MI 49546	616-526-6283		NO
Community Services of Oakland, MI	John Erich	345 East Nine Mile Road Ferndale, MI 48220	248-542-5860		NO
Detroit Area Film & Television	Janice King	PO Box 1443 Royal Oak, MI 48068	(248) 547-0847		NO
Detroit Area Film & Television		P.O. Box 1443 Royal Oak, MI 48068	248.547.0847		NO
Detroit Executive Service Corps	Deanna McGraw	16250 Northland Drive, Suite 390 Southfield, MI 48075	248-395-2840		NO
Detroit Urban League	Lisa Taylor	15770 James Couzens Detroit, MI 48238	313-832-4600		NO

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Dorsey Business Schools	Career Svcs/Elayne	30821 Barrington Madison Heights, MI 48071	248-585-4150x		No
Focus Hope	Eleanor Josaitis	Human Resources 1355 Oakman Boulevard Detroit, MI 48238	(313) 494-4775		NO
Lawrence Technological University - Office of Career Services	Kevin Finn	Buell Management Building M130 21000 West Ten Mile Road Southfield, MI 48075	248-204-3143x2		NO
Marygrove College	Ce'An Manuel	8425 West McNichols Road Detroit, MI 48221	313-927-1200		NO
Michigan Hispanic Chamber of Commerce	Raymond Lozano	24445 Northwestern Hwy Suite 206 Southfield, MI 48075	248-208-9915		NO
Michigan Jewish Institute	Paul Levine	25401 Coolidge Highway Oak Park, MI 48237	248-414-6900		NO
Michigan Works - Wayne County	Fatima Anthony	Highland Park Services Center 13700 Woodward Ave Highland Park, MI 48203	(313) 826- 0299x3		NO
NAACP Local Office Job Placement Publication	Laurie Moore-Swaine	2990 East Grand Boulevard Detroit, MI 48202	313-871-7745		NO
National Institute of Technology - Southfield Campus	Danielle Scott	26111 Evergreen Rd. Ste 201 Southfield, MI 48076	248) 799- 9933x2		NO
Oak Grove A.M.E. Church	Jacqueline Lawson	19801 Cherrylawn Street Detroit, MI 48221	313-341-8877		NO
Oakland Community College	Lori Linden	739 South Washington Building C Royal Oak, MI 48067	248- 233-2819		NO
OAKLAND UNIV/COMMUNICATIONS	JOB LISTINGS	316 WILSON HALL ROCHESTER, MI 48309	248-370-4120x		NO
Operation ABLE of Michigan	Shirley Sutton	16250 Northland Dr., STE. #102 Southfield, MI 48075	248.443.0370		NO
PROBATION DEPT		16820 JAMES COUZENS FWY DETROIT, MI 48235	313-927-6400x		NO
Radio Ad on WWJ-AM				1	NO

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Employee Referral				25	NO
Society of Broadcast Engineers-Detroit	Frank Maynard	WKBD-TV 26905 W. 11 Mile Rd Southfield, MI 48037	248-355-7129		NO
Society of Women Engineers of Detroit	Jennifer Morikawa	Detroit Section PO Box 2978 Southfield,, MI 48037			NO
Southfield Career Center Michigan Works	Randall Cripe	26000 Evergreen Rd. P.O. Box 2055 Southfield, MI 48037	248-796-4577		NO
Specs Howard-School of Broadcast Arts	Kevin Sequin-Scolin	19900 West Nine Mile Southfield, MI 48075	248-358-9000		NO
University of Detroit Mercy-Career Development	Denise McCormick	4001 W. McNichols Rd. Detroit, MI 48221	313-993-1017		NO
University of Michigan-WCBN-FM 88.3 Ann Arbor	Jason Voss	530 Student Activities Building Ann Arbor, MI 48109	734-647-4122		NO
University of Michigan-WUOM Michigan Radio	Jon Hoban	535 W. William Suite 110 Ann Arbor, MI 48103	734-764-9210		NO
University-Eastern Michigan University-Department of Communication	Keith Damron	129 Quirk Building Ypsilanti, MI 48197	734-487-0064		NO
University-Lawrence Technological University	Jing Sellers	21000 West Ten Mile Rd Southfield, MI 48075	248-204-3140		NO
Women in Communications of Detroit	RoseAnn Nicolai	P.O. Box 1288 Royao Oak, MI 48068	248-652-1460		NO
Work First- Michigan Works, Oak Parks	Kay Mizell	22180 Parklawn Room 111 Oak Park, MI 48237	248-691-8437		NO

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**Job Title: Account Executive 4, 5, 6 & 7****Referral Source(s) of Hiree: CBSRadio.com/Employee Referral/Industry Referral/CBSRadio.com**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
ACCESS-Community Social Services	Adnan Hammad	6450 Maple Street Dearborn MI4 8126	313-216-7323		NO
Adcrafter, The	Bob Guerrini	3011 W Grand Blvd. Suite 1715 Detroit MI 48226	313-872-7850		NO
African American Women's Network	Francine Rozier	17503 Roselawn Street Detroit MI 48221	313-341-6163		NO
All Access	Joel Denver	28955 Pacific Coast Highway Suite 210 Malibu CA 90265	310-457-6616		NO
American Civil Liberties Union of Michigan	Kary L. Moss	60 West Hancock Detroit MI 48201	313-578-6800		NO
Anti Defamation League	Don Cohen	4000 Town Center, STE. #420 Southfield MI 48075	248.355.3730		NO
Arab American and Chaldean Council (ACC)-Detroit, MI	Dr. Jawad Marzook	16921 West Warren Detroit MI 48228	313-584-4137		NO
ArtServe Michigan	Neeta Delaney	17515 West 9 Mile Road Suite 1025 Southfield MI 48075	248-557-8288		NO
Black Awareness in Television	Queen Sala	12311 Petoskey Avenue Detroit MI 48204	313-931-3427		NO
Black United Fund of Michigan	Brenda Rayford	2187 West Grand Blvd Detroit MI 48208	313-894-2200		NO
Booker T. Washington Business Assoc.	Bill R. Ross	2885 W. Grand Blvd. Detroit MI 48202	313.875.4250		NO
Boys and Girls Club, Cleveland, OH	Shelley Johnson	6114 Broadway Avenue Cleveland OH 44127	216-883-2106		NO
Catholic Social Services of Wayne County, MI	Virdell Thomas	9851 Hamilton Avenue Detroit MI 48202			NO
CBSRadio.com				4	NO
Center for Creative Studies	Erin Kearns	201 E. Kirby Detroit MI 48202	313.664.7400		NO
College-Henry Ford Community College	Doug Freed	5101 Evergreen Road Dearborn MI 48128	313 845-9710x2		NO
College-Lewis College of Business	Phyllis Ponders	17370 Meyers Road Detroit MI 48235	313-862-6300		NO
College-Wayne County Community	Deborah Hoppins	1001 West Fort Street Detroit MI 48226	313-496-2600		NO
Community Foundation for Southeastern Michigan	Mariam Noland	333 West Fort Street Suite 2010 Detroit MI 48226	313-961-6675		NO
Community Organization and Training Department	Suzanne Heath	305 Michigan Ave. Detroit MI 48226	313.963.7174		NO

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Community Services of Oakland, MI	John Erich	345 East Nine Mile Road Ferndale MI 48220	248-542-5860		NO
Detroit Association of Black Organizations	Kathryn Sheffield	12048 Grand River Avenue Detroit MI 48204	313-491-0003		NO
Detroit Chamber Workforce Prep	Robert Troutman	One Woodward-Suite 1700 PO Box 33840 Detroit MI 48232	313-596-0330		NO
Detroit Chinese Business Association	Raymond Xu	Ford Motor Company PO Box 2769 Dearborn MI 48123	313-323-8631		NO
Detroit Economic Growth Corporation	Diane Stafford	500 Griswold Street Suite 2200 Detroit MI 48226	313-963-2940		NO
Detroit Executive Service Corps	Deanna McGraw	16250 Northland Drive Suite 390 Southfield MI 48075	248-395-2840		NO
Detroit Hispanic Development	Angie Reyes, MPH	1211 Trumbull Detroit MI 48216	313-967-4880		NO
Detroit Public Schools - Adult Education	Doris Moore	Schools Center Building 3031 West Grand Boulevard Detroit MI 48202	313-852-0772		NO
Detroit Public Schools Adult Education	Doris Moore	14111 Puritan Detroit MI 48227	313-866-9328		NO
Detroit Workforce Development Board	Cynthia Bell	City of Detroit Employment & Training Department 707 West Milwaukee, 5th Floor Detroit MI 48202	313-876-0674		NO
Detroit Workforce Development Board	Cylenchia Miller	City of Detroit Employment & Training Department 707 West Milwaukee, 5th Floor Detroit MI 48202	313-876-0674		NO
Detroit's Workplace	Cynthia Bell	707 W. Milwaukee Ave. Detroit MI 48202	313-876-0674		NO
District Offices of Social Services		5131 Grandriver Avenue Detroit MI 48208	313-361-7300		NO
Empowerment Zone Development Corporation	Elaine Carter	One Ford Place Detroit MI 48202	313.872.8050		NO
Ferndale Project Jobs/Career Cntr	Joan	713 E. Nine Mile Rd Ferndale MI 48220	248-545-0222x		NO
Focus Hope	Eleanor Josaitis	1355 Oakman Boulevard Detroit MI 48238	(313) 494-4775		NO
Foundation For Behavioral Resources	Darsan Mitchell	455 W. Fort St 2nd Fl Detroit Mi 48226	313-965-8180x		NO
Goodwill Industries	Marion Perkins	3132 Trumbull St Detroit MI 48216	313-964-3900x		NO
Greater Detroit Chamber of Commerce	Michelle Hansel	600 W. Lafayette Blvd. Detroit MI 48232	313-964-4000		NO
Hannan Foundation/House	Denise Williams	4750 Woodward Avenue Room 201 Detroit MI 48201	313-833-1300		NO
Hispanic Business Alliance	Dolores Sanchez	1500 Penobscot Building 645 Griswold Street Detroit MI 48226	313-962-6422		NO

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Inroads Metropolitan Detroit, Inc	Cassandra Sanders	535 Griswold #720 Detroit MI 48226	313-961-6464		NO
Inside Radio	Gene McKay	365 Union Street Littleton NH 03561	603-444-5720		NO
Jewish Vocational Center	Laura Panoff	4250 Woodward Detroit MI 48201	(313) 833-8100		NO
JVS Employment	Kathy Sirois	4250 Woodward Detroit MI 48201	313-233-8100		NO
Latino Family Services, Inc.	Maria Thacker	3815 West Fort Detroit MI 48216	313-841-7380		NO
Marygrove College	Ce'An Manuel	8425 West McNichols Road Detroit MI 48221	313-927-1200		NO
Matrix Human Services	Dr. Marcella Wilson	120 Parsons Street Detroit MI 48201	313-831-1000		NO
Metropolitan Retiree Service Center	Kathy Hoard	2441 W. Grand Blvd., STE. #202 Detroit MI 48208	313.894.3311		NO
Michigan Hispanic Chamber of Commerce	Raymond Lozano	24445 Northwestern Hwy Suite 206 Southfield MI 48075	248-208-9915		NO
Michigan Minority Business Development Council	Dora Page	3011 W. Grand Blvd., STE. #230 Detroit MI 48202	313.873.3200		NO
Michigan Rehabilitation Services	Ken Hollie	707 West Milwaukee Fourth Floor Detroit MI 48202	313-871-3800		NO
Michigan Works - Wayne County	Fatima Anthony	Highland Park Services Center 13700 Woodward Ave Highland Park MI 48203	(313) 826-0299x3		NO
Michigan Career Development and Rehabilitation Services	Anita Baylis	455 West Fort Street 2nd Floor-Detroit Works Building Detroit MI 48226	313-965-5705		NO
National Welfare Rights Union	Marian Kramer	13220 Woodward Highland Park MI 48203	313-831-1040x		No
New Detroit	Bobbie Smith	645 Griswold, STE.,#2900 Detroit MI 48226	313.664.2041		NO
Operation ABLE of Michigan	Shirley Sutton	17117 West Nine Mile Road Southfield MI 48075	248-443-1960		NO
Payne Pulliam School	Freddie Lindsay-Payne	2345 Cass Detroit MI 48201	313-963-4710		NO
Referral - Employee				2	NO
Referral - Industry				7	NO
Salvation Army	Jennifer Zynda	20775 Pembroke Ave Detroit MI 48219	313-537-2130x		No
Service Employment and Redevelopment-Metro of Detroit	Veronica Sanchez Peavey	9301 Michigan Avenue Detroit MI 48210	313-846-2240		NO
The Young (Coleman A.) Foundation	Claudette Y. Smith, Ph.D	2111 Woodward Ave Suite 600 Detroit MI 48201	313-962-2200		NO
Triangle Foundation	Jeffrey Montgomery	19641 W. Seven Mile Detroit MI 48219	313.537.3323		NO

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United Negro College Fund	Deborah Dolsey Diggs	700 Penobscot Building Detroit MI 48226	313-965-5550		NO
United Way of Southeastern Michigan	Ron Carr	1212 Griswold Detroit MI 48226	313-226-9376		NO
University of Detroit Mercy-Career Development	Denise McCormick	4001 West McNichols Road Detroit MI 48221	313-993-1017		NO
University of Michigan Dearborn-Career Services	Mai Qazzaz	2149 University Center Dearborn MI 48128	313-593-5020		NO
University-Lawrence Technological University	Jing Sellers	21000 West Ten Mile Rd Southfield MI 48075	248-204-3140		NO
University-Wayne State University	Ronald Kent	656 Reuter Mall 1001 Faculty/Administration Building Detroit MI 48202	313-577-3390		NO
Urban League-Detroit Urban League	Cassasandra Nelson-Pruitt	208 Mack Avenue Detroit MI 48201	313-832-4600		NO
Work First- Michigan Works, Oak Parks	Kay Mizell	22180 Parklawn Room 111 Oak Park MI 48237	248-691-8437		NO
Yemeni American Association	Nageep Ismial	2502 Goodson Hamtramck MI 48212	313- 873-1955		NO

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**Job Title: Digital Sales Manager****Referral Source(s) of Hiree: Industry Referral**

<b>Name of Organization Notified of Job Vacancy</b>	<b>Contact Person</b>	<b>Address</b>	<b>Telephone Number</b>	<b># of Interviewees Referred</b>	<b>Did Recruitment Source Request Notification? (Yes or No)</b>
Advantage Staffing	Anne Scott	1000 S. Old Woodward, Suite 101 Birmingham, MI 48009	248-645-8880		No
African American Women's Network	Francine Rozier	17503 Roselawn Street Detroit, MI 48221	313-341-6163		No
American Civil Liberties Union of Michigan	Kary L. Moss	60 West Hancock Detroit, MI 48201	313-578-6800		No
American Federation of Radio and Television Artist, Detroit	Lorain Alexander, Broadcast/Kim Melnychenko Free	27777 Franklin Rd., Suite 300 Detroit, MI 48034	248-213-0264		No
Anti Defamation League	Don Cohen	4000 Town Center, Ste 420 Southfield, MI 48075	248-355-3730		No
Arab American and Chaldean Council (ACC)-Detroit, MI	Dr. Jawad Marzook	1692 West Warren Detroit, MI 48228	313-584-4137		No
Art Serve Michigan	Neeta Delaney	17515 W. 9 Mile Rd., Suite 1025 Southfield, MI48075	248-557-8288		NO
Between the Lines	Jan Stevenson	11920 Farmington Road Livonia, MI 48150	734-298-7200		No
Black Awareness in Television	Queen Sala	12311 Petolskey Ave Detroit, MI 48204	313-931-3427		No
Black United Fund of Michigan	Brenda Rayford	2187 West Grand Blvd., Detroit, MI 48208	313-894-2200		No
Booker T. Washington Business Assoc	Bill R. Ross	2885 W. Grand Blvd Detroit, MI 48202	313-875-4250		No
CBSRadio.com				1	Yes
Center for Creative Studies	Erin Kearns	201 E. Kirby Detroit, MI	313-664-7400		No
College for Creative Studies	Kathy Karry	201 E. Kirby St Detroit, MI 48202	313-664-7400		No
Saint Mary College		3535 Indian Trail Orchard Lake, MI 48324	248-982-1885		No
Schoolcraft College	Kathy Cox	18600 Haggerty Rd Livonia, MI 48152	734-462-4421		No
Henry Ford Community College	Jay Korinck	5101 Evergreen Rd Dearborn, MI 48128	313-845-9676		No
Lewis College of Business	Phyllis Ponders	17370 Meyers Rd Detroit MI 48235	313-862-6300		No
Oakland Community College	Lori Linden	739 South Washington Bldg C Royal Oak, MI 48067	248-233-2819		No
Schoolcraft College	Juan Taylor	18600 Haggerty Rd Livonia, MI 48152	734-462-4430		No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Walsh College		P.O. Box 7006 Troy, MI 48007	248-689-8282		No
Wayne County Community College	Shashii Sharma Career Planning and PI	8551 Greenfield Detroit, MI 48228	313-943-4071 X2		No
Community Services of Oakland, MI	John Erich	345 East Nine Mile Rd Ferndale, MI 48220	248-542-5860		No
Delray United Action Council	Jacqueline Collins-Bolden	7914 W. Jefferson Detroit, MI 48209	313-842-8620		No
Detroit Association of Black Organizations	Kathryn Sheffield	12048 Grand River Ave Detroit MI 48204	313-491-0003		No
Detroit Chinese Business Association	Raymond XU	Ford Motor Co P.O. Box 2769 Dearborn MI 48123	313-323-8631		No
Detroit Executive Service Corps	Deanna McGraw	16250 Northland Dr, Suite 390 Southfield, MI 48075	248-395-2840		No
Detroit Hispanic Development	Angie Reyes, MPH	1211 Trumbull Detroit, MI 48216	313-967-4880		No
Detroit Public Schools Adult Education	Doris Moore	14111 Puritan Detroit, MI 48227	313-866-9328		No
Detroit Urban League	Cassandra Nelson-Pruitt	208 Mack Ave Detroit MI 48201	313-832-4600		No
Detroit Workforce Development Board	Cynthia Bell City of Detroit Employment & Training	Dept. 707 West Milwaukee, 5 <sup>th</sup> Flr. Detroit, MI 48202	313-876-0674		No
District Office of Social Services		5131 Grand River Ave Detroit, MI 48208	313-361-7300		No
Dorsey Business Schools	Elayne	30821 Barrington Madison Hghts, MI 48071	248-585-4150		No
Drake Beam Morin, Inc	Charles kalmbach	101 West Big Beaver Rd, Suite 1245 Troy, MI 48084	248-524-2416		No
Referral - Employee				1	No
Referral - Industry				5	No
Employment Guide	Luisa Escoba	37696 Enterprise Court Livonia, MI 48150	734-324-1642		No
Empowerment Zone Development Corp	Elaine Carter	One Ford Place Detroit, MI 48202	313-872-8050		No
Family Independence Agency-Oakland	Margaret Warner	2100 N. Woodward Stone Ridge E., Ste 200 Bloomfield Hills, MI 48304	248-975-4829		No
Ferndale Project Jobs/Career Cntr	Joan	713 E. Nine Mile Rd Ferndale, MI 48220	248-545-0222		No
Finnish Cultural Center	Eva Koskimaki	35200 West 8 Mile Rd Farmingt n Hills, MI 48335	248-478-6939		No
Focus Hope	Eleanor Josaitis	1355 Oakman Boulevard Detroit, MI 48238	313-494-4419		No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Goodwill Ind of Greater Detroit	Gerald Washington Brenda Etheridge	3132 Trumbull St Detroit, MI 48216	313-964-3900		No
Hannan Foundation/House	Denise Williams	4750 Woodward Ave, Room 201 Detroit, MI 48201	313-833-1300		No
Hispanic Business Alliance	Delores Sanchez	4124 West Vernor Hgwy Detroit, MI 48209	313-841-3000		No
Hispanic Outreach Services	Jamie Tamez	295 West Huron Pontiac, MI 48341	248-338-4250		No
Human Resources Association of Greater Detroit	Catherine Podvin	32425 Grand River Ave Farminton, MI 48336	248-478-6498		No
Internal Candidate				1	No
JVS Employment	Kathy Sirois	4250 Woodward Detroit, MI 48201	313-233-8100		No
Latin Americans for Social and Economic Development	Edith Castillo	4138 West Vernor Detroit, MI 48209	313-554-2025		No
Latino Family Services, Inc.	Maria Thacker	3815 West Fort Detroit, MI 48216	313-841-7380		No
Lawrence technological university-Office of Career Services	Kevin Finn	Buell Management Bldg M130 21000 West Ten Mile Rd Southfield, MI 48075	248-204-3143-X2		No
Marygrove College	Ce' An Manuel	8425 West McNichols Rd Detroit, MI 48221	313-927-1200		No
Metropolitan Retiree Service Ctr	Kathy Hoard	2441 W. Grand Blvd., Ste #202 Detroit, MI 48208	313-894-3311		No
Mexican Town Community Development Corp	Ellea Rodriguz	7752 West Vernor Highway Detroit, MI 48209	313-967-9898		No
Michigan Hispanic Chamber of Commerce	Raymond Lozano	24445 Northwestern Hwy, Ste 206 Southfield, MI 48075	248-208-9915		No
Michigan Jewish Institute	Paul Levine	25401 Coolidge Highway	248-414-6900		No
Michigan Minority Business Development Council	Dora Page	3011 W. Grand Blvd., Ste #230 Detroit, MI 48202	313-873-3200		No
Michigan Rehabilitation Services	Ken Hollie	707 West Milwaukee., 4 <sup>th</sup> Flr Detroit, MI 48202	313-871-3800		No
Michigan Works	John Almstadt	1200 N. Telegraph Rd #437 Pontiac, MI 48341	248-452-2256		No
Michigan Works- Wayne County	Fatima Anthony	Highland Park Services Center 13700 Woodward Ave Highland park, MI 48203	313-826-0299		No
National Institute of Technology – Southfield Campus	Danielle Scott	2611 Evergreen Rd., Ste 201 Southfield, MI 48076	248-799-9933		No
National Welfare Rights Union	Marian Kramer	13220 Woodward Highland Park, MI 48203	313-831-1040		No

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<b>Name of Organization Notified of Job Vacancy</b>	<b>Contact Person</b>	<b>Address</b>	<b>Telephone Number</b>	<b># of Interviewees Referred</b>	<b>Did Recruitment Source Request Notification? (Yes or No)</b>
Oakland & Macomb Center for Independent Living	Stephanie Brown	3765 East 15 Mile Rd Sterling Heights, MI 48310	801-268-4160		No
Oakland County Welfare Rights Org	Kathy Slay	132 Franklin Blvd, Ste 202 Pontiac, MI 48341	248-334-8117		No
Oakland Family Services	Kathleen Lynd	114 Orchard Lake Rd Pontiac, MI 48341	248-858-7766		No
On My Own of Michigan	Valerie M. Michrina	2145 Crooks Rd, Ste 103 Troy, MI 48084	248-649-3739		No
Operation Able	Mary McDougall	4750 Woodward, Ste 201 Detroit, MI 48201	313-832-0922		No
Operation Able of Michigan	Shirley Sutton	16250 Northland Dr., Ste 102 Southfield, MI 48075	248-443-0370		No
Payne Pulliam School	Freddie Lindsay-Payne	2345 Cass Detroit, MI 48201	313-963-4710		No
Radio Advertising Bureau	Mark Levy	200 East Big Beaver, Ste 106 Troy, MI 48084	972-753-6756		No
Resource Network	Lawrence Barnes	9349 Telegraph Rd Redford, MI 48239	313-533-5900		No
Salvation Army	Kathy Smith	26700 W Warren St Dearborn Heights, MI 48127	313-563-4457		No
Salvation Army	Leurette Douglas	2300 Venoy Rd Westland, MI 48186	734-722-3660		No
Salvation Army	Jennifer Zynda	20775 Pembroke Ave Detroit, MI 48219	313-537-2130		No
Service Employment and Redevelopment-Metro of Detroit	Theresa Gardner	9301 Michigan Ave Detroit, MI 48210	313-846-2240		No
Society of Broadcast Engineers-Detroit	Frank Maynard	WKBD-TV 26905 W. 11 Mile Rd Southfield, MI 48037	248-355-7129		No
Society of Women Engineers of Detroit	Jennifer Morikawa	Detroit Section P.O. Box 2978 Southfield, MI 48037			No
Southfield Career Center Michigan Works	Randall Cripe	26000 Evergreen Rd Southfield, MI 48037	248-796-4577		No
Specs Howard School of Broadcast Arts	Kevin Scollin	19900 West Nine Mile Rd Southfield, MI 48075	248-358-9000		No
The Coleman A Young Foundation	Claudette Y Smith, PHD	2111 Woodward Ave, Ste 600 Detroit, MI 48201	313-962-2200		No
Triangle Foundation	Jeffrey Montgomery	19641 W. Seven Mile Detroit, MI 48219	313-537-3323		No
Troy Career Foundation	Resource Center	210 W. Square Lake Rd Troy, MI 48098	248-879-7586		No
University of Detroit Mercy-Career Development	Denise McCormick	4001 W. McNichols Rd Detroit, MI 48221	313-993-1017		No
University of Michigan Dearborn-Career Services	Mai Qazzaz	2149 University Center Dearborn, MI 48128	313-593-5020		No

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<b>Name of Organization Notified of Job Vacancy</b>	<b>Contact Person</b>	<b>Address</b>	<b>Telephone Number</b>	<b># of Interviewees Referred</b>	<b>Did Recruitment Source Request Notification? (Yes or No)</b>
Davenport University, Livonia Campus	Heather Fowler	19499 Victor Parkway Livonia, MI 48152	734-943-2800		No
Lawrence Technological University	Jing Sellers	21000 West Ten Mile Rd Southfield, MI 48075	248-204-3140		No
Madonna University-Career Services	Christine Brant	36600 Schoolcraft Livonia, MI 48374	734-432-5620		No
Wayne State University	Ronald kent	656 Reuter mall 1001 Faculty/Administration Bldg Detroit, MI 48202	313-577-3390		No
Women in Communications of Detroit	RoseAnn Nicolai	PO Box 1288 Royal Oak, MI 48068	248-652-1460		No
Work First-Michigan Works, Oak park	Kay Mizell	22180 Parklawn Room 111 Oak Park Mi 48237	248-691-8437		No
Yemeni American Assoc	Nageep Ismial	10415 Dix Dearborn, MI 48120	313-873-1955		No

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**Job Title: \_Accounts Payable Specialist****Referral Source(s) of Hiree: Employee Referral**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
ACCESS-Community Social Services	Adnan Hammad	6450 Maple Street Dearborn MI 48126	313-216-7323		NO
Adcrafter, The	Bob Guerrini	3011 West Grand Boulevard Suite 1715 Detroit MI 48226	313-872-7850		NO
Advantage Staffing	Anne Scott	1000 S. Old Woodward Suite 101 Birmingham MI 48009	248-645-8880		NO
African American Women's Network	Francine Rozier	17503 Roselawn Street Detroit MI 48221	313-341-6163		NO
All Access	Joel Denver	28955 Pacific Coast Highway Suite 210 Malibu CA 90265	310-457-6616		NO
Alliance for a Safer, Greater Detroit	Sandy Jasmund	200 Renaissance Center Suite 2653 Detroit MI 48243	313-567-9393		NO
American Civil Liberties Union of Michigan	Kary L. Moss	60 West Hancock Detroit MI 48201	313-578-6800		NO
American Federation of Radio and Television Artists, Detroit	Lorain Alexander, Broadcast/Kim Melnychenko Free	27777 Franklin Road Suite 300 Detroit MI 48034	248-213-0264		NO
Anti Defamation League	Don Cohen	4000 Town Center, STE. #420 Southfield MI 48075	248.355.3730		NO
Arab American and Chaldean Council (ACC)-Detroit, MI	Dr. Jawad Marzook	16921 West Warren Detroit MI 48228	313-584-4137		NO
ArtServe Michigan	Neeta Delaney	17515 West 9 Mile Road Suite 1025 Southfield MI 48075	248-557-8288		NO
Black Awareness in Television	Queen Sala	12311 Petoskey Avenue Detroit MI 48204	313-931-3427		NO
Black United Fund of Michigan	Brenda Rayford	2187 West Grand Boulevard Detroit MI 48208	313-894-2200		NO
Booker T. Washington Business Assoc.	Bill R. Ross	2885 W. Grand Blvd. Detroit MI 48202	313.875.4250		NO
Booker T. Washington Business Association	W. R. Ross	2885 East Grand Boulevard Detroit MI 48202	313-875-4250		NO
Careerworks, Inc.	David Baker	1200 East McNichols Highland Park MI 48203	313-867-3500		NO
CBSRadio.com				3	
Center for Creative Studies	Erin Kearns	201 E. Kirby Detroit MI 48202	313.664.7400		NO
Chinese Association of Greater Detroit	Da-zong Wang	PO Box 1343 Troy MI 48099	313-845-3101		NO

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
College for Creative Studies	Kathy Karry	201 East Kirby Street Detroit MI 48202	313-664-7690		NO
College-Henry Ford Community College	Richard Brown	5101 Evergreen Learning Resources Building Detroit MI 48128	313-845-9611		NO
College-Lewis College of Business	Phyllis Ponders	17370 Meyers Road Eva Hall-Third Floor Detroit MI 48235	313-862-6300		NO
College-Macomb Community College South Campus - Career Resource Lab	Walt Senska	14500 East 12 Mile Road Warren MI 48093	586.445.7211		NO
College-Oakland Community College	Lori Linden	739 South Washington Building C Royal Oak MI 48067	248-233-2819		NO
College-Schoolcraft College-Radcliff Center Women's Resource Center	Marlene Kershaw	Radcliff Center Room RC 120 Garden City MI 48135	734-462-4400x605		NO
College-Walsh College	Laurie Siebert	3838 Livernois Road PO Box 7006 Troy MI 48007	248-823-1625		NO
College-Wayne County Community College District	Kaukab Usman	801 West Fort Street Detroit MI 48226	313-496-2500		NO
Community Foundation for Southeastern Michigan	Mariam Noland	333 West Fort Street Suite 2010 Detroit MI 48226	313-961-6675		NO
Community Organization and Training Department	Suzanne Heath	305 Michigan Ave. Detroit MI 48226	313.963.7174		NO
Community Services of Oakland, MI	John Erich	345 East Nine Mile Road Ferndale MI 48220	248-542-5860		NO
Crain's Detroit Business	Angela Woods	1400 Woodbridge Detroit MI 48207	313-446-1692		NO
Curtis and Associates, Incorporated	Rose Tessmer	1959 East Jefferson Suite 300 Detroit MI 48207	734-844-3400		NO
Detroit Area Agency on Aging	Grace Gravreck	1333 Brewery Park Blvd. Suite 200 Detroit MI 48207	313-446-4444		NO
Detroit Association of Black Organizations	Kathryn Sheffield	12048 Grand River Avenue Detroit MI 48204	313-491-0003		NO
Detroit Chamber Workforce Prep	Robert Troutman	One Woodward-Suite 1700 PO Box 33840 Detroit MI 48232	313-596-0330		NO
Detroit Chinese Business Association	Raymond Xu	Ford Motor Company PO Box 2769 Dearborn MI 48123	313-323-8631		NO
Detroit Economic Growth Corporation	Diane Stafford	500 Griwswald Street Suite 2200 Detroit MI 48226	313-963-2940		NO
Detroit Executive Service Corps	Deanna McGraw	16250 Northland Drive Suite 390 Southfield MI 48075	248-395-2840		NO

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Detroit Hispanic Development	Angie Reyes, MPH	1211 Trumbull Detroit MI 48216	313-967-4880		NO
Detroit Job Corps Center	Benjie Williams	10401 East Jefferson Avenue Detroit MI 48214	313-821-7000		NO
Detroit Public Schools - Adult Education	Doris Moore	Schools Center Building 3031 West Grand Boulevard Detroit MI 48202	313-852-0772		NO
Detroit Workforce Development Board	Cynthia Bell	City of Detroit Employment & Training Department 707 West Milwaukee, 5th Floor Detroit MI 48202	313-876-0674		NO
Detroit's Workplace	Cynthia Bell	707 West Milwaukee Avenue Detroit MI 48202	313-876-0674		NO
Dorsey Business Schools	Elayne	30821 Barrington Madison Heights MI 48071	248-585-4150		NO
Drake Beam Morin, Incorporated	Charles Kalmbach	101 West Big Beaver Road Suite 1245 Troy MI 48084	248-524-2416		NO
Empowerment Zone Development Corporation	Elaine Carter	One Ford Place Detroit MI 48202	313.872.8050		NO
Family Independence Agency-Oakland	Margaret Warner	2100 N. Woodward Stoneridge E.,Ste 200 Bloomfield Hills MI 48304	248-975-4829		NO
Field Street Community Association	Marvin Petty	3007 Field Street Detroit MI 48214	313-921-8147		NO
Focus Hope	Eleanor Josaitis	Human Resources 1355 Oakman Boulevard Detroit MI 48238	(313) 494-4775		NO
Goodwill Industries	Marion Perkins	3132 Trumbull St Detroit MI 48216	313-964-3900x		NO
Greater Detroit Chamber of Commerce	Michelle Hansel	600 W. Lafayette Blvd. Detroit MI 48232	313-964-4000		NO
Hannan Foundation/House	Denise Williams	4750 Woodward Avenue Room 201 Detroit MI 48201	313-833-1300		NO
Hispanic Business Alliance	Dolores Sanchez	1500 Penobscot Building 645 Griswold Street Detroit MI 48226	313-962-6422		NO
Human Resources Association of Greater Detroit	Catherine Podvin	32425 Grand River Avenue Farmington MI 48336	248-478-6498		NO
Indeed.com				4	
Inroads Metropolitan Detroit, Inc	Cassandra Sanders	535 Griswold #720 Detroit MI 48226	313-961-6464		NO
Inside Radio	Gene McKay	365 Union Street Littleton NH 03561	603-444-5720		NO
Japan American Society of Greater Detroit and Windsor	Liseann Gouin	PO Box 33840 One Woodward Avenue-19th Floor Detroit MI 48232	313-596-0484		NO

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
JVS Employment	Kathy Sirois	4250 Woodward Detroit MI 48201	313-233-8100		NO
Latino Family Services, Inc.	Maria Thacker	3815 West Fort Detroit MI 48216	313-841-7380		NO
Marygrove College	Ce'An Manuel	8425 West McNichols Road Detroit MI 48221	313-927-1200		NO
Matrix Human Services	Dr. Marcella Wilson	120 Parsons Street Detroit MI 48201	313-831-1000		NO
Media Communications Association - Detroit	Kirk Miller	227 Iron Street Suite 320 Detroit MI 48207	248-893-0183		NO
Metropolitan Retiree Service Center	Kathy Hoard	2441 W. Grand Blvd., STE. #202 Detroit MI 48208	313.894.3311		NO
Michigan Business and Professional Assoc	Edward Deeb	27700 Hoover Road, Suite 100 Warren MI 48093	(586) 393-8800		NO
Michigan Hispanic Chamber of Commerce	Raymond Lozano	24445 Northwestern Hwy Suite 206 Southfield MI 48075	248-208-9915		NO
Michigan Jewish Institute	Paul Levine	25401 Coolidge Highway Oak Park MI 48237	248-414-6900		NO
Michigan Minority Business Development Council	Dora Page	3011 W. Grand Blvd., STE. #230 Detroit MI 48202	313.873.3200		NO
Michigan Rehabilitation Services	Ken Hollie	707 West Milwaukee Fourth Floor Detroit MI 48202	313-871-3800		NO
Michigan State - Family Independence Agency	Judith Williams	29600 S. Civic Center Blvd. Macomb County Warren Mi 48093	586-573-2300		NO
Michigan Works-Wayne County-Detroit	Anita Baylis	455 West Fort Street Detroit MI 48226	313-962-9675		NO
Michigan Career Development and Rehabilitation Services	Anita Baylis	455 West Fort Street 2nd Floor-Detroit Works Building Detroit MI 48226	313-965-5705		NO
National Association of Career Women - Macomb	Lorrie Douglas	PO Box 268 Sterling Heights MI 48311	(734) 669-5841		NO
National Association of Career Women - Macomb	Gretchen Hupp	PO Box 6639 PO Box 268 Sterling Heights MI 48311	(810) 465-2200		NO
National Black MBA Association-Detroit	Tracy Betina	PO Box 02398 Detroit MI 48202	313-972-4832		NO
National Council of Jewish Women-Detroit	Susan Gertner	26400 Lasher Road Suite 100 Southfield MI 48034	248-355-3300		NO
National Institute of Technology - Southfield Campus	Danielle Scott	26111 Evergreen Rd. Ste 201 Southfield MI 48076	248) 799-9933x2		NO

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
National Welfare Rights Union	Marian Kramer	13220 Woodward Highland Park Ma 48203	313-831-1040x		NO
New Detroit	Bobbie Smith	645 Griswold, STE.,#2900 Detroit MI 48226	313.664.2041		NO
Oakland & Macomb Center for Independent Living	Stephanie Brown	3765 East 15 Mile Road Sterling Heights MI 48310	801-268-4160		NO
On My Own of Michigan	Valerie M. Michrina	2145 Crooks Road Suite 103 Troy MI 48084	248-649-3739		NO
Operation ABLE of Michigan	Shirley Sutton	17117 West Nine Mile Road Southfield MI 48075	248-443-1960		NO
Payne Pulliam School	Freddie Lindsay-Payne	2345 Cass Detroit MI 48201	313-963-4710		NO
Radio Advertising Bureau	Mark Levy	200 East Big Beaver Suite 106 Troy MI 48084	972-753-6756		NO
Referral – Employee				4	NO
Resource Network	Lawrence Barnes	9349 Telegraph Rd Redford Mi 48239	313-533-5900		NO
Salvation Army	Jennifer Zynda	20775 Pembroke Ave Detroit MI 48219	313-537-2130x		NO
Service Employment and Redevelopment-Metro of Detroit	Veronica Sanchez Peavey	9301 Michigan Avenue Detroit MI 48210	313-846-2240		NO
Service Employment and Rehabilitation-Jobs for Progress	Eva Garza Dewaelsche	9301 Michigan Avenue Detroit MI 48210	313-846-2240		NO
Society of Broadcast Engineers-Detroit	Frank Maynard	WKBD-TV 26905 W. 11 Mile Rd Southfield MI 48037	248-355-7129		NO
Society of Women Engineers of Detroit	Jennifer Morikawa	Detroit Section PO Box 2978 Southfield, MI 48037			NO
Southeastern Michigan Indians Inc.	Sue Parrish	26641 Lawrence Centerline MI 48015	586-756-1350		NO
Southfield Career Center Michigan Works	Randall Cripe	26000 Evergreen Rd. P.O. Box 2055 Southfield MI 48037	248-796-4577		NO
The Young (Coleman A.) Foundation	Claudette Y. Smith, Ph.D	2111 Woodward Ave Suite 600 Detroit MI 48201	313-962-2200		NO
Triangle Foundation	Jeffrey Montgomery	19641 W. Seven Mile Detroit MI 48219	313. 537.3323		NO
United Negro College Fund	Lelsie Andrews	New Center One 3031 West Grand Boulevard Detroit MI 48202	313-873-1500		NO
United Way of Southeastern Michigan	Ron Carr	1212 Griswold Detroit MI 48226	313-226-9376		NO
University of Detroit Mercy-Career Development	Denise McCormick	4001 West McNichols Road Detroit MI 48221	313-993-1017		NO

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<b>Name of Organization Notified of Job Vacancy</b>	<b>Contact Person</b>	<b>Address</b>	<b>Telephone Number</b>	<b># of Interviewees Referred</b>	<b>Did Recruitment Source Request Notification? (Yes or No)</b>
University of Detroit Mercy-School of Law-Career Services	Marjorie Lang	651 East Jefferson Avenue Room 329a Detroit MI 48226	313-596-0260		NO
University of Michigan Dearborn-Career Services	Mai Qazzaz	2149 University Center Dearborn MI 48128	313-593-5020		NO
University-Lawrence Technological University	Jing Sellers	21000 West Ten Mile Rd Southfield MI 48075	248-204-3140		NO
University-Wayne State University	Ronald Kent	656 Reuter Mall 1001 Faculty/Administration Building Detroit MI 48202	313-577-3390		NO
Urban League-Detroit Urban League	Cassasandra Nelson-Pruitt	208 Mack Avenue Detroit MI 48201	313-832-4600		NO
Wayne County Education and Training Division	Niema Hill	18600 Randolph Suite 323 Detroit MI 48226	313-224-0815		NO
Women in Communications of Detroit	Rose Ann Nicolai	2744 Ellwood Berkley MI 48072	248-582-8465		NO
Women's Informal Network	Patricia Allen Cole	139 Cadillac Square Suite 600 Detroit MI 48226	313-963-4946		NO
Work First- Michigan Works, Oak Parks	Kay Mizell	22180 Parklawn Room 111 Oak Park MI 48237	248-691-8437		NO
Yemeni American Association	Nageep Ismial	2502 Goodson Hamtramck MI 48212	313- 842-8402		NO

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**Job Title: Promotions Assistant**

**Referral Source(s) of Hiree: Internal Promotion/Transfer**

The Promotions Assistant position was filled by a part-time CBS Radio employee in New York who was transferred to WDZH(FM) (formerly WVMV(FM)) and promoted to a full time employee following WDZH's format change in 2009. Because the position involved an internal promotion, the station did not engage in full recruitment for this position.

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**Job Title: On-Air Personality - 1****Referral Source(s) of Hire: Employee Referral**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
ACCESS-Community Social Services	Adnan Hammad	6450 Maple Street Dearborn, MI 48126	313-216-7323		NO
Adcrafter, The	Bob Guerrini	3011 W Grand Blvd. Suite 1715 Detroit, MI 48226	313-872-7850		NO
African American Women's Network	Francine Rozier	17503 Roselawn Street Detroit, MI 48221	313-341-6163		NO
All Access	Joel Denver	28955 Pacific Coast Highway Suite 210 Malibu, CA 90265	310-457-6616		NO
Alliance for a Safer, Greater Detroit	Sandy Jasmund	200 Renaissance Center Suite 2653 Detroit, MI 48243	313-567-9393		NO
American Civil Liberties Union of Michigan	Kary L. Moss	60 West Hancock Detroit, MI 48201	313-578-6800		NO
Anti Defamation League	Don Cohen	4000 Town Center, STE. #420 Southfield, MI 48075	248.355.3730		NO
Arab American and Chaldean Council (ACC)-Detroit, MI	Dr. Jawad Marzook	16921 West Warren Detroit, MI 48228	313-584-4137		NO
ArtServe Michigan	Neeta Delaney	17515 West 9 Mile Road Suite 1025 Southfield, MI 48075	248-557-8288		NO
Black Awareness in Television	Queen Sala	12311 Petoskey Avenue Detroit, MI 48204	313-931-3427		NO
Black United Fund of Michigan	Brenda Rayford	2187 West Grand Blvd Detroit, MI 48208	313-894-2200		NO
Booker T. Washington Business Assoc	Bill R. Ross	2885 W. Grand Blvd. Detroit, MI 48202	313.875.4250		NO
Booker T. Washington Business Association	W. R. Ross	2885 East Grand Boulevard Detroit, MI 48202	313-875-4250		NO
Boys and Girls Club, Cleveland, OH	Shelley Johnson	6114 Broadway Avenue Cleveland, OH 44127	216-883-2106		NO
Catholic Social Services of Wayne County, MI	Virdell Thomas	9851 Hamilton Avenue Detroit, MI 48202			NO
CBSRadio.com				4	NO
Center for Creative Studies	Erin Kearns	201 E. Kirby Detroit, MI 48202	313.664.7400		NO
College for Creative Studies	Michael Coleman	201 East Kirby Street Detroit, MI 48202	313-664-7400		NO
College-Calvin College-Communications Department	Yvonne Posthuma	DeBoss Communication Center 1810 East Beltline Avenue, SE Grand Rapids, MI 49546			NO

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
College-Henry Ford Community College	Diane Green	5101 Evergreen Road Dearborn, MI 48128	313-845-9618		NO
College-Lewis College of Business	Phyllis Ponders	17370 Meyers Road Detroit, MI 48235-1423	313-862-6300		NO
College-Schoolcraft College-Broadcast Communications	Bruce Seet	18699 Haggerty Road McDowell Center, Room MC205 Livonia, MI 48152	313-462-4480x734		NO
College-Wayne County Community	Deborah Hoppins	1001 West Fort Street Detroit, MI 48226	313-496-2600		NO
Community Foundation for Southeastern Michigan	Mariam Noland	333 West Fort Street Suite 2010 Detroit, MI 48226	313-961-6675		NO
Community Organization and Training Department	Suzanne Heath	305 Michigan Ave. Detroit, MI 48226	313.963.7174		NO
Community Services of Oakland, MI	John Erich	345 East Nine Mile Road Ferndale, MI 48220	248-542-5860		NO
Crossroads Social Services Unit		92 East Forest Avenue Detroit, MI 48201	313-831-2000		NO
Detroit Area Film & Television	Janice King	PO Box 1443 Royal Oak, MI 48068	248-547-0847		NO
Detroit Association of Black Organizations	Kathryn Sheffield	12048 Grand River Avenue Detroit, MI 48204	313-491-0003		NO
Detroit Chamber Workforce Prep	Robert Troutman	One Woodward-Suite 1700 PO Box 33840 Detroit, MI 48232	313-596-0330		NO
Detroit Chinese Business Association	Raymond Xu	Ford Motor Company PO Box 2769 Dearborn, MI 48123	313-323-8631		NO
Detroit Executive Service Corps	Deanna McGraw	16250 Northland Drive Suite 390 Southfield, MI 48075	248-395-2840		NO
Detroit Hispanic Development	Angie Reyes, MPH	1211 Trumbull Detroit, MI 48216	313-967-4880		NO
Detroit Public Schools Adult Education	Doris Moore	14111 Puritan Detroit, MI 48227	313-866-9328		NO
Detroit Workforce Development Board	Cynthia Bell	City of Detroit Employment & Training Department 707 West Milwaukee, 5th Floor Detroit, MI 48202	313-876-0674		NO
Empowerment Zone Development Corporation	Elaine Carter	One Ford Place Detroit, MI 48202	313.872.8050		NO
Focus Hope	Eleanor Josaitis	Human Resources 1355 Oakman Boulevard Detroit, MI 48238	(313) 494-4775		NO
Goodwill Industries	Marion Perkins	3132 Trumbull St Detroit, MI 48216	313-964-3900x		NO

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Greater Detroit Chamber of Commerce	Michelle Hansel	600 W. Lafayette Blvd. Detroit, MI 48232	313-964-4000		NO
Hannan Foundation/House	Denise Williams	4750 Woodward Avenue Room 201 Detroit, MI 48201	313-833-1300		NO
Hispanic Business Alliance	Delores Sanchez	4124 West Vernor Highway Detroit, MI 48209	313.841.3000		NO
Inroads Metropolitan Detroit, Inc	Cassandra Sanders	535 Griswold #720 Detroit, MI 48226	313-961-6464		NO
Inside Radio	Gene McKay	365 Union Street Littleton, NH 03561	603-444-5720		NO
JVS Employment	Kathy Sirois	4250 Woodward Detroit, MI 48201	313-233-8100		NO
Latino Family Services, Inc.	Maria Thacker	3815 West Fort Detroit, MI 48216	313-841-7380		NO
Marygrove College	Ce'An Manuel	8425 West McNichols Road Detroit, MI 48221	313-927-1200		NO
Matrix Human Services	Dr. Marcella Wilson	120 Parsons Street Detroit , MI 48201	313-831-1000		NO
Metropolitan Retiree Service Center	Kathy Hoard	2441 W. Grand Blvd., STE. #202 Detroit, MI 48208	313.894.3311		NO
Michigan Hispanic Chamber of Commerce	Raymond Lozano	24445 Northwestern Hwy Suite 206 Southfield, MI 48075	248-208-9915		NO
Michigan Minority Business Development Council	Dora Page	3011 W. Grand Blvd., STE. #230 Detroit, MI 48202	313.873.3200		NO
Michigan Rehabilitation Services	Ken Hollie	707 West Milwaukee Fourth Floor Detroit, MI 48202	313-871-3800		NO
Michigan Works - Wayne County	Fatima Anthony	Highland Park Services Center 13700 Woodward Ave Highland Park, MI 48203	(313) 826-0299x3		NO
Michigan Career Development and Rehabilitation Services	Anita Baylis	455 West Fort Street 2nd Floor- Detroit Works Building Detroit, MI 48226	313-965-5705		NO
NAACP-Detroit Branch	Laurie Moore-Swaine	8220 Second Avenue Detroit, MI 48202	313-871-2087		NO
National Association of Black-Owned Broadcasters	Priscilla Green	1155 Connecticut Avenue, NW 6th Floor Washington, DC 20036	202-463-8970		NO
National Welfare Rights Union	Marian Kramer	13220 Woodward Highland Park, MI 48203	313-831-1040x		No
New Detroit	Bobbie Smith	645 Griswold, STE.,#2900 Detroit, MI 48226	313.664.2041		NO

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Operation ABLE of Michigan	Shirley Sutton	16250 Northland Dr., STE. #102 Southfield, MI 48075	248.443.0370		NO
Payne Pulliam School	Freddie Lindsay-Payne	2345 Cass Detroit, MI 48201	313-963-4710		NO
Employee Referral				1	NO
Salvation Army	Jennifer Zynda	20775 Pembroke Ave Detroit, MI 48219	313-537-2130x		NO
Service Employment and Re development-Metro	Luz Maria Robinson	9301 Michigan Ave. Detroit, MI 48210	313-846-8567		NO
Shaw University Dept. of Mass Communications	Job Board	118 E South St. Raleigh, NC 27601	919-546-8369x		NO
Specs Howard School of Broadcast Arts	Kevin Scollin	19900 West Nine Mile Road Southfield, MI 48075	248-358-9000		NO
The Young (Coleman A.) Foundation	Claudette Y. Smith, Ph.D	2111 Woodward Ave Suite 600 Detroit, MI 48201	313-962-2200		NO
Triangle Foundation	Jeffrey Montgomery	19641 W. Seven Mile Detroit, MI 48219	313. 537.3323		NO
United Way of Southeastern Michigan	Ron Carr	1212 Griswold Detroit, MI 48226	313-226-9376		NO
University of Detroit Mercy-Career Development	Denise McCormick	4001 W. McNichols Rd. Detroit, MI 48221	313-993-1017		NO
University of Detroit Mercy-School of Law-Career Services	Marjorie Lang	651 East Jefferson Avenue Room 329a Detroit, MI 48226	313-596-0260		NO
University of Michigan Dearborn-Career Services	Mai Qazzaz	2149 University Center Dearborn, MI 48128	313-593-5020		NO
University-Central Michigan-Broadcasting	Peter Orlik	344 Moore Hall Mount Pleasant, MI 48859	989-774-3851		NO
University-Davenport University, Livonia Campus	Heather Fowler	19499 Victor Parkway Livonia, MI 48152	734-943-2800		NO
University-Eastern Michigan University-Department of Communication	Keith Damron	129 Quirk Building Ypsilanti, MI 48197	734-487-0064		NO
University-Lawrence Technological University	Jing Sellers	21000 West Ten Mile Rd Southfield, MI 48075	248-204-3140		NO
University-Southern Illinois University, Carbondale	Todd Herman	M.C. 4703 Carbondale, IL 62901	618-453-3266		NO
University-Wayne State University	Ronald Kent	656 Reuter Mall 1001 Faculty/Administration Building Detroit, MI 48202	313-577-3390		NO
Urban League-Detroit Urban League	Cassasandra Nelson-Pruitt	208 Mack Avenue Detroit, MI 48201	313-832-4600		NO

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Work First- Michigan Works, Oak Parks	Kay Mizell	22180 Parklawn Room 111 Oak Park, MI 48237	248-691-8437		NO
Yemeni American Association	Nageep Ismial	2502 Goodson Hamtramck, MI 48212	313- 873-1955		NO

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**Job Title: On-Air Personality - 2****Referral Source(s) of Hiree: Employee Referral**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
CBSRadio.com				4	NO
Employee Referral				1	NO
AllAccess.com				1	NO

Station WZLH(FM) (formerly WVMV(FM)) changed its format in 2009. Due to the competitive business concerns related to the format change and the need to maintain its confidentiality and the need to proceed promptly to fill positions made available because of the format change, the station did not engage in full recruitment for this position.

**Job Title: Creative Services Director****Referral Source(s) of Hiree: Employee Referral**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
CBSRadio.com				1	NO
Employee Referral				1	NO

Station WZLH(FM) (formerly WVMV(FM)) changed its format in 2009. Due to the competitive business concerns related to the format change and the need to maintain its confidentiality and the need to proceed promptly to fill positions made available because of the format change, the station did not engage in full recruitment for this position.

**Job Title: Assistant Program Director****Referral Source(s) of Hiree: Industry Referral**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
CBSRadio.com				2	NO
Industry Referral				1	NO

Station WZLH(FM) (formerly WVMV(FM)) changed its format in 2009. Due to the competitive business concerns related to the format change and the need to maintain its confidentiality and the need to proceed promptly to fill positions made available because of the format change, the station did not engage in full recruitment for this position.

**Job Title: Local Sales Assistant****Referral Source(s) of Hiree: CBSRadio.com**

<b>Name of Organization Notified of Job Vacancy</b>	<b>Contact Person</b>	<b>Address</b>	<b>Telephone Number</b>	<b># of Interviewees Referred</b>	<b>Did Recruitment Source Request Notification? (Yes or No)</b>
ACCESS-Community Social Services	Adnan Hammad	6450 Maple Street Dearborn MI 48126	313-216-7323		NO
Adcrafter, The	Bob Guerrini	3011 West Grand Boulevard Suite 1715 Detroit MI 48226	313-872-7850		NO
African American Women's Network	Francine Rozier	17503 Roselawn Street Detroit MI 48221	313-341-6163		NO
Alliance for a Safer, Greater Detroit	Sandy Jasmund	200 Renaissance Center Suite 2653 Detroit MI 48243	313-567-9393		NO
American Civil Liberties Union of Michigan	Kary L. Moss	60 West Hancock Detroit MI 48201	313-578-6800		NO
Anti Defamation League	Don Cohen	4000 Town Center, STE. #420 Southfield MI 48075	248.355.3730		NO
Arab American and Chaldean Council (ACC)-Detroit, MI	Dr. Jawad Marzook	16921 West Warren Detroit MI 48228	313-584-4137		NO
Arab Community Center for Economic and Social Services	Ismael Ahmed	6451 Schaefer Road Dearborn MI 48126	313-945-8139		NO
ArtServe Michigan	Neeta Delaney	17515 West 9 Mile Road Suite 1025 Southfield MI 48075	248-557-8288		NO
Black Awareness in Television	Queen Sala	12311 Petoskey Avenue Detroit MI 48204	313-931-3427		NO
Black United Fund of Michigan	Brenda Rayford	2187 West Grand Boulevard Detroit MI 48208	313-894-2200		NO
Booker T. Washington Business Assoc.	Bill R. Ross	2885 W. Grand Blvd. Detroit MI 48202	313.875.4250		NO
Careerworks, Inc.	David Baker	1200 East McNichols Highland Park MI 48203	313-867-3500		NO
Cass Community Social Services	Reverend Faith Fowler	11850 Woodrow Wilson Street Detroit MI 48206	313-883-2277		NO
CBS Radio.com				1	NO
Center for Creative Studies	Erin Kearns	201 E. Kirby Detroit MI 48202	313.664.7400		NO
College-Henry Ford Community College	Richard Brown	5101 Evergreen Learning Resources Building Detroit MI 48128	313-845-9611		NO
College-Marygrove College-Academic Advising and Career Services	Harry McLaughlin	Madame Cadillac Building-Room 339 8425 West McNichols Road Detroit MI 48221	313-927-1479		NO
College-Wayne County Community College District	Kaukab Usman	801 West Fort Street Detroit MI 48226	313-496-2500		NO
Community Foundation for Southeastern Michigan	Mariam Noland	333 West Fort Street Suite 2010 Detroit MI 48226	313-961-6675		NO

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<b>Name of Organization Notified of Job Vacancy</b>	<b>Contact Person</b>	<b>Address</b>	<b>Telephone Number</b>	<b># of Interviewees Referred</b>	<b>Did Recruitment Source Request Notification? (Yes or No)</b>
Community Organization and Training Department	Suzanne Heath	305 Michigan Ave. Detroit MI 48226	313.963.7174		NO
Community Services of Oakland, MI	John Erich	345 East Nine Mile Road Ferndale MI 48220	248-542-5860		NO
Detroit Association of Black Organizations	Kathryn Sheffield	12048 Grand River Avenue Detroit MI 48204	313-491-0003		NO
Detroit Chamber Workforce Prep	Robert Troutman	One Woodward-Suite 1700 PO Box 33840 Detroit MI 48232	313-596-0330		NO
Detroit Chinese Business Association	Raymond Xu	Ford Motor Company PO Box 2769 Dearborn MI 48123	313-323-8631		NO
Detroit Economic Growth Corporation	Diane Stafford	500 Griswold Street Suite 2200 Detroit MI 48226	313-963-2940		NO
Detroit Executive Service Corps	Deanna McGraw	16250 Northland Drive Suite 390 Southfield MI 48075	248-395-2840		NO
Detroit Hispanic Development	Angie Reyes, MPH	1211 Trumbull Detroit MI 48216	313-967-4880		NO
Detroit Public Schools - Adult Education	Doris Moore	Schools Center Building 3031 West Grand Boulevard Detroit MI 48202	313-852-0772		NO
Detroit Workforce Development Board	Cynthia Bell	City of Detroit Employment & Training Department 707 West Milwaukee, 5th Floor Detroit MI 48202	313-876-0674		NO
District Offices of Social Services	Ismael Ahmed	5131 Grandriver Avenue Detroit MI 48208	313-361-7300		NO
Employee Referral				2	NO
Empowerment Zone Development Corporation	Elaine Carter	One Ford Place Detroit MI 48202	313.872.8050		NO
Focus Hope	Eleanor Josaitis	Human Resources 1355 Oakman Boulevard Detroit MI 48238	(313) 494-4775		NO
FOUNDATION FOR REHAVIORAL RESOURCES	DARSAN MITCHELL	455 W. FORT ST 2ND FL DETROIT MI 48226	313-965-8180x		NO
GOODWILL INDUSTRIES	MARION PERKINS	3132 TRUMBULL ST DETROIT MI 48216	313-964-3900x		NO
Greater Detroit Chamber of Commerce	Michelle Hansel	600 W. Lafayette Blvd. Detroit MI 48232	313-964-4000		NO
Hannan Foundation/House	Denise Williams	4750 Woodward Avenue Room 201 Detroit MI 48201	313-833-1300		NO
Hispanic Business Alliance	Dolores Sanchez	1500 Penobscot Building 645 Griswold Street Detroit MI 48226	313-962-6422		NO
Inroads Metropolitan Detroit, Inc	Cassandra Sanders	535 Griswold #720 Detroit MI 48226	313-961-6464		NO

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<b>Name of Organization Notified of Job Vacancy</b>	<b>Contact Person</b>	<b>Address</b>	<b>Telephone Number</b>	<b># of Interviewees Referred</b>	<b>Did Recruitment Source Request Notification? (Yes or No)</b>
Inside Radio	Gene McKay	365 Union Street Littleton NH 03561	603-444-5720		NO
Japan American Society of Greater Detroit and Windsor	Liseann Gouin	PO Box 33840 One Woodward Avenue-19th Floor Detroit MI 48232	313-596-0484		NO
Junior Achievement of Southeastern Michigan, Incorporated	Lynn Feldhouse	577 East Larned Street Suite 100 Detroit MI 48226	313-962-2550		NO
JVS Employment	Kathy Sirois	4250 Woodward Detroit MI 48201	313-233-8100		NO
Latino Family Services, Inc.	Maria Thacker	3815 West Fort Detroit MI 48216	313-841-7380		NO
Marygrove College	Ce'An Manuel	8425 West McNichols Road Detroit MI 48221	313-927-1200		NO
Matrix Human Services	Dr. Marcella Wilson	120 Parsons Street Detroit MI 48201	313-831-1000		NO
Metropolitan Retiree Service Center	Kathy Hoard	2441 W. Grand Blvd., STE. #202 Detroit MI 48208	313.894.3311		NO
Michigan Hispanic Chamber of Commerce	Raymond Lozano	24445 Northwestern Hwy Suite 206 Southfield MI 48075	248-208-9915		NO
Michigan Minority Business Development Council	Dora Page	3011 W. Grand Blvd., STE. #230 Detroit MI 48202	313.873.3200		NO
Michigan Rehabilitation Services	Ken Hollie	707 West Milwaukee Fourth Floor Detroit MI 48202	313-871-3800		NO
Michigan Works-Oakland County-Oak Park Career Center	Kay Mizell	22180 Parklawn Room 132 Oak Park MI 48237	248-691-8437		NO
Michigan Works-Wayne County-Detroit's Work Place North	Melvin Gupton	707 West Milwaukee Avenue 1st Floor Detroit MI 48202	313-873-7321		NO
Michigan Career Development and Rehabilitation Services	Anita Baylis	455 West Fort Street 2nd Floor-Detroit Works Building Detroit MI 48226	313-965-5705		NO
National Academy of Television Arts and Sciences-Job Bank	Stacie Mottley	24903 Lois Lane Drive Southfield MI 48075	888-430-3669		NO
National Black MBA Association-Detroit	Tracy Betina	PO Box 02398 Detroit MI 48202	313-972-4832		NO
NATIONAL WELFARE RIGHTS UNION	MARIAN KRAMER	13220 WOODWARD HIGHLAND PARK MA 48203	313-831-1040x		NO
New Detroit	Bobbie Smith	645 Griswold, STE.,#2900 Detroit MI 48226	313.664.2041		NO
Operation ABLE of Michigan	Shirley Sutton	17117 West Nine Mile Road Southfield MI 48075	248-443-1960		NO
Payne Pulliam School	Freddie Lindsay-Payne	2345 Cass Detroit MI 48201	313-963-4710		NO

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<b>Name of Organization Notified of Job Vacancy</b>	<b>Contact Person</b>	<b>Address</b>	<b>Telephone Number</b>	<b># of Interviewees Referred</b>	<b>Did Recruitment Source Request Notification? (Yes or No)</b>
SALVATION ARMY	JENNIFER ZYNDA	20775 PEMBROKE AVE DETROIT MI 48219	313-537-2130x		NO
Service Employment and Redevelopment-Metro of Detroit	Veronica Sanchez Peavey	9301 Michigan Avenue Detroit MI 48210	313-846-2240		NO
The Young (Coleman A.) Foundation	Claudette Y. Smith, Ph.D	2111 Woodward Ave Suite 600 Detroit MI 48201	313-962-2200		NO
Triangle Foundation	Jeffrey Montgomery	19641 W. Seven Mile Detroit MI 48219	313. 537.3323		NO
United Negro College Fund	Lelsie Andrews	New Center One 3031 West Grand Boulevard Detroit MI 48202	313-873-1500		NO
United Way of Southeastern Michigan	Ron Carr	1212 Griswold Detroit MI 48226	313-226-9376		NO
University of Detroit Mercy-Career Development	Tracey Knowles	143 Reno Hall 4001 West McNichols Road Detroit MI 48221	313-993-1017		NO
University of Michigan Dearborn-Career Services	Mai Qazzaz	2149 University Center Dearborn MI 48128	313-593-5020		NO
University-Lawrence Technological University	Jing Sellers	21000 West Ten Mile Rd Southfield MI 48075	248-204-3140		NO
University-Wayne State University	Ronald Kent	656 Reuter Mall 1001 Faculty/Administration Building Detroit MI 48202	313-577-3390		NO
Urban League-Detroit Urban League	Lisa Taylor	208 Mack Avenue Detroit MI 48201	313-832-4600		NO
Wayne County Education and Training Division	Niema Hill	18600 Randolph Suite 323 Detroit MI 48226	313-224-0815		NO
Women's Informal Network	Patricia Allen Cole	139 Cadillac Square Suite 600 Detroit MI 48226	313-963-4946		NO
Yemeni American Association	Nageep Ismial	2502 Goodson Hamtramck MI 48212	313- 842-8402		NO

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**Job Title: \_Account Executive**

**Referral Source(s) of Hiree: Employee Referral**

<b>Name of Organization Notified of Job Vacancy</b>	<b>Contact Person</b>	<b>Address</b>	<b>Telephone Number</b>	<b># of Interviewees Referred</b>	<b>Did Recruitment Source Request Notification? (Yes or No)</b>
ACCESS-Community Social Services	Adnan Hammad	6450 Maple Street Dearborn MI 48126	313-216-7323		NO
Advantage Staffing	Anne Scott	1000 S. Old Woodward Suite 101 Birmingham MI 48009	248-645-8880		NO
African American Women's Network	Francine Rozier	17503 Roselawn Street Detroit MI 48221	313-341-6163		NO
All Access	Joel Denver	28955 Pacific Coast Highway Suite 210 Malibu CA 90265	310-457-6616		NO
American Civil Liberties Union of Michigan	Kary L. Moss	60 West Hancock Detroit MI 48201	313-578-6800		NO
American Federation of Radio and Television Artists, Detroit	Lorain Alexander, Broadcast/Kim Melnychenko Free	27777 Franklin Road Suite 300 Detroit MI 48034	248-213-0264		NO
Anti Defamation League	Don Cohen	4000 Town Center, STE. #420 Southfield MI 48075	248.355.3730		NO
Arab American and Chaldean Council (ACC)-Detroit, MI	Dr. Jawad Marzook	16921 West Warren Detroit MI 48228	313-584-4137		NO
ArtServe Michigan	Neeta Delaney	17515 West 9 Mile Road Suite 1025 Southfield MI 48075	248-557-8288		NO
Between the Lines	Jan Stevenson	11920 Farmington Road Livonia MI 48150	734-298-7200		NO
Black Awareness in Television	Queen Sala	12311 Petoskey Avenue Detroit MI 48204	313-931-3427		NO
Black United Fund of Michigan	Brenda Rayford	2187 West Grand Boulevard Detroit MI 48208	313-894-2200		NO
Booker T. Washington Business Assoc.	Bill R. Ross	2885 W. Grand Blvd. Detroit MI 48202	313.875.4250		NO
Career Point Business School	Tom Kearney	362 Harvey Street Plymouth MI 48170			NO
Careerworks, Inc.	David Baker	1200 East McNichols Highland Park MI 48203	313-867-3500		NO
Cass Community Social Services	Reverend Faith Fowler	11850 Woodrow Wilson Street Detroit MI 48206	313-883-2277		NO
CBS Radio.com				2	NO
Chinese Association of Greater Detroit	Da-zong Wang	PO Box 1343 Troy MI 48099	313-845-3101		NO
College for Creative Studies	Kathy Karry	201 East Kirby Street Detroit MI 48202	313-664-7690		NO

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College-Schoolcraft College	Kathy Cox	18600 Haggerty Road Livonia MI 48152	734-462-4421		NO
College-Henry Ford Community College	Richard Brown	5101 Evergreen Learning Resources Building Detroit MI 48128	313-845-9611		NO
College-Marygrove College-Academic Advising and Career Services	Harry McLaughlin	Madame Cadillac Building- Room 339 8425 West McNichols Road Detroit MI 48221	313-927-1479		NO
College-Oakland Community College	Lori Linden	739 South Washington Building C Royal Oak MI 48067	248-233-2819		NO
College-Walsh College	Laurie Siebert	3838 Livernois Road PO Box 7006 Troy MI 48007	248-823-1625		NO
College-Wayne County Community College District, Career Planning and Placement	Shashi Sharma	8551 Greenfield Detroit MI 48228	313-943-4071		NO
Community Services of Oakland, MI	John Erich	345 East Nine Mile Road Ferndale MI 48220	248-542-5860		NO
Delray United Action Council	Jacqueline Collins-Bolden	7914 W. Jefferson Detroit MI 48209	313.842.8620		NO
Detroit Association of Black Organizations	Kathryn Sheffield	12048 Grand River Avenue Detroit MI 48204	313-491-0003		NO
Detroit Chinese Business Association	Raymond Xu	Ford Motor Company PO Box 2769 Dearborn MI 48123	313-323-8631		NO
Detroit Executive Service Corps	Deanna McGraw	16250 Northland Drive Suite 390 Southfield MI 48075	248-395-2840		NO
Detroit Hispanic Development	Angie Reyes, MPH	1211 Trumbull Detroit MI 48216	313-967-4880		NO
Detroit Public Schools - Adult Education	Doris Moore	Schools Center Building 3031 West Grand Boulevard Detroit MI 48202	313-852-0772		NO
Detroit Workforce Development Board	Cynthia Bell	City of Detroit Employment & Training Department 707 West Milwaukee, 5th Floor Detroit MI 48202	313-876-0674		NO
Detroit's Workplace	Cynthia Bell	707 West Milwaukee Avenue Detroit MI 48202	313-876-0674		NO
Employment Guide, The	Luisa Escobar	37696 Enterprise Court Farmington Hills MI 48150	234-324-1642		NO
Employee Referral				2	NO
Empowerment Zone Development Corporation	Elaine Carter	One Ford Place Detroit MI 48202	313.872.8050		NO

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FAMILY INDEPENDENCE AGENCY-OAKLAND	MARGARET WARNER	2100 N. WOODWARD STONERIDGE E.,STE 200 BLOOMFIELD HILLS MI 48304	248-975-4829		NO
Finish Cultural Center	Eva Koskimaki	35200 West 8 Mile Rd Farmington Hills MI 48335	(248) 478-6939		NO
Focus Hope	Eleanor Josaitis	Human Resources 1355 Oakman Boulevard Detroit MI 48238	(313) 494-4775		NO
GOODWILL INDUSTRIES	MARION PERKINS	3132 TRUMBULL ST DETROIT MI 48216	313-964-3900x		NO
Hannan Foundation/House	Denise Williams	4750 Woodward Avenue Room 201 Detroit MI 48201	313-833-1300		NO
Hispanic Business Alliance	Delores Sanchez	4124 West Vernor Highway Detroit MI 48209	313.841.3000		NO
Hispanic Outreach Services	Jamie Tamez	295 West Huron Pontiac MI 48341	248-338-4250		NO
Human Resources Association of Greater Detroit	Catherine Podvin	32425 Grand River Avenue Farmington MI 48336	248-478-6498		NO
Inside Radio	Gene McKay	365 Union Street Littleton NH 03561	603-444-5720		NO
Kinetic Post, Incorporated-Media Communications	Gary Shifflet	2 Corporate Drive Suite 200 Southfield MI 48076	248-799-0099		NO
Latin Americans for Social and Economic Development	Edith Castillo	4138 West Vernor Highway Detroit MI 48209	313-554-2025		NO
Latino Family Services, Inc.	Maria Thacker	3815 West Fort Detroit MI 48216	313-841-7380		NO
Marygrove College	Ce'An Manuel	8425 West McNichols Road Detroit MI 48221	313-927-1200		NO
Matrix Human Services	Dr. Marcella Wilson	120 Parsons Street Detroit MI 48201	313-831-1000		NO
Metropolitan Retiree Service Center	Kathy Hoard	2441 W. Grand Blvd., STE. #202 Detroit MI 48208	313.894.3311		NO
Mexican Town Community Development Corporation	Ellea Rodriguz	7752 West Vernor Highway Detroit MI 48209	313.967.9898		NO
Michigan Hispanic Chamber of Commerce	Raymond Lozano	24445 Northwestern Hwy Suite 206 Southfield MI 48075	248-208-9915		NO
Michigan Minority Business Development Council	Dora Page	3011 W. Grand Blvd., STE. #230 Detroit MI 48202	313.873.3200		NO
Michigan Rehabilitation Services	Ken Hollie	707 West Milwaukee Fourth Floor Detroit MI 48202	313-871-3800		NO
Michigan Works-Novis Service Center	Bernadine Bennett	31186 Beck Road Novi MI 48377	248-926-1820		NO

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Michigan Works-Oakland County-Southfield Service Center	Randall Cripe	26000 Evergreen Road PO Box 2055 Southfield MI 48037	248-796-4577		NO
National Academy of Television Arts and Sciences-Job Bank	Stacie Mottley	24903 Lois Lane Drive Southfield MI 48075	888-430-3669		NO
National Black MBA Association-Detroit	Tracy Betina	PO Box 02398 Detroit MI 48202	313-972-4832		NO
National Council of Jewish Women-Detroit	Susan Gertner	26400 Lasher Road Suite 100 Southfield MI 48034	248-355-3300		NO
National Institute of Technology - Southfield Campus	Danielle Scott	26111 Evergreen Rd. Ste 201 Southfield MI 48076	248) 799-9933x2		NO
NATIONAL WELFARE RIGHTS UNION	MARIAN KRAMER	13220 WOODWARD HIGHLAND PARK MI 48203	313-831-1040x		NO
Oakland & Macomb Center for Independent Living	Stephanie Brown	3765 East 15 Mile Road Sterling Heights MI 48310	801-268-4160		NO
Oakland County Welfare Rights Organization	Kathy Slay	132 Franklin Boulevard Suite 202 Pontiac MI 48341	248-334-8117		NO
Oakland Family Services	Kathleen Lynd	114 Orchard Lake Road Pontiac MI 48341	248-858-7766		NO
On My Own of Michigan	Valerie M. Michrina	2145 Crooks Road Suite 103 Troy MI 48084	248-649-3739		NO
Operation ABLE of Michigan	Shirley Sutton	17117 West Nine Mile Road Southfield MI 48075	248-443-1960		NO
Payne Pulliam School	Freddie Lindsay-Payne	2345 Cass Detroit MI 48201	313-963-4710		NO
Radio Advertising Bureau	Mark Levy	200 East Big Beaver Suite 106 Troy MI 48084	972-753-6756		NO
RESOURCE NETWORK	Lawrence Barnes	9349 TELEGRAPH RD REDFORD MI 48239	313-533-5900		NO
SALVATION ARMY	KAREN	27500 SHIAWASSEE ST FARMINGTON MI 48336	248-477-1153x		NO
Service Employment and Rehabilitation-Jobs for Progress	Eva Garza Dewaelsche	9301 Michigan Avenue Detroit MI 48210	313-846-2240		NO
Society of Broadcast Engineers-Detroit	Frank Maynard	WKBD-TV 26905 W. 11 Mile Rd Southfield MI 48037	248-355-7129		NO
The Young (Coleman A.) Foundation	Claudette Y. Smith, Ph.D	2111 Woodward Ave Suite 600 Detroit MI 48201	313-962-2200		NO
Triangle Foundation	Jeffrey Montgomery	19641 W. Seven Mile Detroit MI 48219	313. 537.3323		NO
United Negro College Fund	Lelsie Andrews	New Center One 3031 West Grand Boulevard Detroit MI 48202	313-873-1500		NO

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University of Detroit Mercy-Career Development	Tracey Knowles	143 Reno Hall 4001 West McNichols Road Detroit MI 48221	313-993-1017		NO
University of Michigan Dearborn-Career Services	Mai Qazzaz	2149 University Center Dearborn MI 48128	313-593-5020		NO
University-Davenport University,Livonia Campus	Heather Fowler or Svetlana Maksimchux	19499 Victor Parkway Livonia MI 48152	734-943-2800		NO
University-Lawrence Technological University	Jing Sellers	21000 West Ten Mile Rd Southfield MI 48075	248-204-3140		NO
University-Madonna University-Career Services	Christine Brant	Madonna University 36600 Schoolcraft Livonia MI 48374	734-432-5620x2		NO
University-Wayne State University	Ronald Kent	656 Reuter Mall 1001 Faculty/Administration Building Detroit MI 48202	313-577-3390		NO
Urban League-Detroit Urban League	Lisa Taylor	208 Mack Avenue Detroit MI 48201	313-832-4600		NO
Women in Communications of Detroit	Rose Ann Nicolai	2744 Ellwood Berkley MI 48072	248-582-8465		NO
Yemeni American Association	Nageep Ismial	10415 Dix Dearborn MI48120	313-842-8402		NO

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**6) Total # of Interviewees Referred:** For the period from May 23, 2009, through May 22, 2010, this Employment Unit interviewed 121 interviewees for full-time job vacancies.

**7) Supplemental Recruitment Measures.**

**(a) Participation in Job Fairs.**

Description of Supplemental Recruitment Measures:	Date:	Personnel Involved: (Position)
1. National Career Center Job Fair – The Employment Unit sent representatives to this job fair held in Allen Park, Michigan. Promotional spots were aired for two weeks prior to the fair. Employment Unit personnel staffed a job fair booth, and provided listings and descriptions of open Employment Unit positions. Interested parties were directed to apply at <a href="http://www.cbsradio.com">www.cbsradio.com</a> .	March 9, 2010	Marketing Director, Promotions Manager
2. National Career Center Job Fair – The Employment Unit sent representatives to this job fair held in Allen Park, Michigan. Promotional spots were aired for two weeks prior to the fair. Employment Unit personnel staffed a job fair booth, and provided listings and descriptions of open Employment Unit positions. Interested parties were directed to apply at <a href="http://www.cbsradio.com">www.cbsradio.com</a> .	October 23, 2009	Accountant & Executive Assistant
3. Michigan Association of Broadcasters Career Fair – The Employment Unit sent representatives to this job fair held at Specs Howard School of Broadcast Arts. Promotional spots were aired for two weeks prior to the fair. Employment Unit personnel staffed a job fair booth, and provided listings and descriptions of open Employment Unit positions. Interested parties were directed to apply at <a href="http://www.cbsradio.com">www.cbsradio.com</a> .	October 15, 2009	Marketing Director, Marketing Manager, Local Sales Manager

**(b) Participation in Events Sponsored by Community Groups Interested in Broadcast Employment Issues**

Description of Supplemental Recruitment Measures:	Date:	Personnel Involved: (Position)
1. A WWJ(AM) News Anchor/ Reporter participated in “Share-a-Thon,” hosted by the Michigan Association of Educational Broadcasters, held at the University of Detroit – Mercy. The event provided high school students from Metro Detroit an opportunity to learn about the jobs and duties of professionals in the radio and television industries. General career prospects and job openings were discussed. Approximately 100 students attended.	March 23, 2010	News Anchor/Reporter

**(c) Participation in Events Sponsored by Educational Institutions.**

Description of Supplemental Recruitment Measures:	Date:	Personnel Involved: (Position)
1. Career Exploration Day, presented by the Yemeni American Public Affairs Council in partnership with the University of Michigan - Dearborn. The Employment Unit participated in this career day, which featured in-depth discussions by professionals representing various career fields, including broadcasting. Students from numerous universities, colleges and vocational training schools attended.	April 15, 2010	News Editor
2. Specs Howard School of Broadcast Arts Intern Fair –The Employment Unit sent representatives to this intern fair conducted by the Specs Howard School of Broadcast Arts. Two hundred students interested in broadcast careers attended.	February 17, 2010	Marketing Manager, Webmaster/Videographer represented CBS Radio
3. University of Michigan/Dearborn, Advance Reporting Class. A WWJ News Anchor presented a lecture to students at the University of Michigan/Dearborn Advance Reporting Class. The lecture discussed opportunities in the broadcast field and provided advice on how to obtain employment in the broadcast industry.	April 15, 2010	Mid-Day News Anchor

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**(d) Internship Program.**

Description of Supplemental Recruitment Measures:	Date:	Personnel Involved: (Position)
1. WWJ(AM) and WDZH(FM) conducts an ongoing internship program designed to assist college students in acquiring skills needed for broadcast employment and careers in broadcasting.	On going	News Director, Marketing Director, Manager Special Events, Director of Digital Media/Program Director

**(e) General Outreach Efforts.**

Description of Supplemental Recruitment Measures:	Date:	Personnel Involved: (Position)
1. During the period covered by this report, WDZH(FM) and WWJ(AM) have made significant contributions to the CBS Radio Career website ( <a href="http://www.cbsradio.com">www.cbsradio.com</a> ) which contains information designed to inform the general public of the numerous and varied career opportunities available in the broadcasting industry and of the job skills necessary to compete for them.	Ongoing	Market Controller

**(f) Training of Management Level Personnel.**

Description of Supplemental Recruitment Measures:	Date:	Personnel Involved: (Position)
1. CBS Radio EEO Webinar training in equal employment and anti-discrimination practices.	July 27, 2009	Employment Unit managers with hiring authority
2. CBS Radio EEO Webinar training in equal employment and anti-discrimination practices.	May 20, 2010	Employment Unit managers with hiring authority

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